
Chapter 14

Town of Mahone Bay Policy on Violence and Abuse

The Town of Mahone Bay recognizes that violence is a societal problem that continues to have a costly impact on our community, and that violence against any person is not acceptable.

For the purposes of this policy, violence is defined as “an unjust or unwarranted exertion of force or power.”

Moreover, the Town of Mahone Bay recognizes that the group most at risk of being affected by violence is women of all ages, and that among women the most vulnerable groups are visible ethnic minorities, aboriginal women and women with disabilities.

1. Statement of Community Values

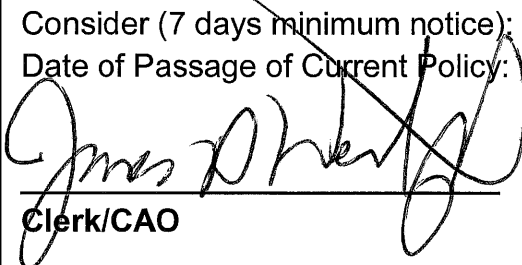
The Town of Mahone Bay

- a. Recognizes that violence against anyone is a violation of the basic human rights to security of the person;
- b. Acknowledges that systemic societal issues make women of all ages most at risk of being affected by violence;
- c. Does not condone any forms of discrimination which encourage acts of violence;
- d. Recognizes the costly impact of violence on society as a whole, and in particular violence against women;
- e. Strives to eliminate barriers within municipal government and its operations that hinder the full participation and equal treatment of women which fall within the Town’s jurisdiction;
- f. Strives for equality, equity and personal safety in municipal operations, including recruitment, promotion, service delivery and community consultation which fall within the Town’s jurisdiction;
- g. Aims for municipal policies, practices and programs that further equality, equity and personal safety which fall within the Town’s jurisdiction;
- h. Values collaborative initiatives that change attitudes that prevent violence from happening and that limit the harms from violence to both victims and the accused when it has occurred; and
- i. Include information regarding referrals and available support systems in Town sponsored communications as would be possible and appropriate (i.e. website links).

2. Statement of Employer Values

The Town of Mahone Bay

- a. Endeavours to provide municipal personnel with on-going education in order to raise awareness on issues related to discrimination which fall within the Town's jurisdiction; and
- b. Establish disciplinary procedures to deal effectively with incidents of discrimination which may occur involving municipal personnel carrying out municipal business which fall within the Town's jurisdiction.

Clerk's Annotation For Official Policy Book	
<i>Date of Notice to Council Members of Intent to</i>	
Consider (7 days minimum notice):	September 5, 2014
Date of Passage of Current Policy:	February 25, 2015
 Clerk/CAO	<u>Feb 26 2015</u> Date