

Town of Mahone Bay

Council Remuneration Policy

1.0 Intent

It is the intent of this policy to provide guidelines concerning Council remuneration. This policy takes effect April 1st, 2019.

2.0 Scope

The Council Remuneration Policy applies to all Town of Mahone Bay Council members.

3.0 Definitions

Remuneration: the amount paid to each Council member for attendance at Town meetings and Town functions and work fulfilling the responsibilities of the position held by each and by virtue of being an elected official.

Council: elected members of Mahone Bay Town Council, including the Mayor, Deputy Mayor and all Councillors.

4.0 General Guidelines

4.1 There shall be a rational relationship between the amount of compensation paid to the Mayor and Deputy Mayor and that paid to Councillors. The Mayor will receive compensation at a rate of 190% of the amount paid to Councillors and the Deputy Mayor will receive 115% of that amount.

4.2 As of the date of this policy coming into effect the remuneration paid to Councillors shall be \$10,282 per year.

4.3. (i) Remuneration shall increase annually on April 1st in accordance with changes in the Nova Scotia Provincial Consumer Price Index.

(ii) If it is Council's determination that the annual remuneration rate should be reviewed to increase more than Nova Scotia's annual Consumer Price Index, then a citizen based committee shall be appointed by resolution of Town Council to review the remuneration paid to elected officials. The citizen-based committee will be responsible to submit a report, including recommendation, to Town Council for consideration not less than two months prior to a forthcoming municipal election, with any approved changes taking effect the following April.

(iii) The CAO or designate shall issue a call for community members interested in serving on the remuneration review committee and facilitate the initial meeting, including the appointment of a chair. The CAO may allocate staff to assist the committee in conducting its review.

4.4 There shall be no benefits for elected officials.

4.5 (i) Notwithstanding Section 4.4, the Mayor and Councillors shall be provided with a computer by the Town of Mahone Bay. This computer shall remain the property of the Town throughout the elected official's term of office, at the end of which it shall be returned to the Town.

(ii) Notwithstanding Section 4.4, the Mayor shall be provided with a smart phone or comparable technology and all reasonable associated expenses by the Town of Mahone Bay. This device shall remain the property of the Town throughout the Mayor's term of Office, at the end of which it shall be returned to the Town.

(iii) Supplementary costs, such as home internet service, shall be the financial responsibility of the Mayor and Councillors.

Clerk's Annotation for Official Policy Book

Date of Notice to Council Members of Intent
to Consider {7 days minimum notice}: February 12, 2019

Date of Passage of Policy: February 28, 2019

Clerk

Date