

A special meeting of the Policy & Strategy Committee for the Town of Mahone Bay was held on Monday, April, 8, 2024 at 7:00 p.m. in Council Chambers.

Present:

Councillor Penny Carver
Councillor Richard Nowe
Councillor Kelly Wilson
Councillor Joseph Feeney
Councillor Suzanne Lohnes-Croft
CAO, Dylan Heide
Deputy CAO, Eric Levy

Absent:

Mayor David Devenne
Deputy Mayor Francis Kangata (Regrets)

Gallery: 0 present

Let us begin by acknowledging that we are gathered today in Mi'km a'ki. The ancestral, present and future territory of the Mi'kmaw people. Today, we gather with the intent followed by the living Peace and Friendship Treaties - with respect, cooperation and coexistence.

1. Approval of Agenda

A motion by Councillor Feeney, seconded by Councillor Nowe, **“THAT the agenda be approved as presented.”** **Motion carried.**

2. Agenda Items

2.1 Staff Report – Draft Human Resource Policy Manual

Deputy CAO, Eric Levy reviewed the process of creating the Human Resource Policy Manual. The Committee reviewed each policy to ask questions and make recommendations. Some topics included: application of policies to the Fire Department, considerations on internal promotions and internal job postings, and considerations for hours and locations of work.

3. Next meeting

3.1 Date and Time

The next meeting of the Policy and Strategy Committee will be held at 7pm on Monday, April 22, 2024, this is a special meeting date.

3.2 Agenda for next meeting

- Human Resources Policies – Beginning at Policy 3.03

With no further agenda items, the meeting adjourned at 9:03 PM.

TOWN OF MAHONE BAY

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Chair, Councillor Kelly Wilson

Town Clerk, Kelly Munroe