

TOWN COUNCIL AGENDA
July 30, 2020
7:00 p.m.
YouTube Live

#### Call to Order

## 1 Approval of Agenda

#### 2 Minutes

2.1 Regular Meeting – July 14, 2020

## 3 Delegations and Individuals

3.1 Adam Ekins, Deputy Fire Chief - Mahone Bay District Fire Department

## <u>4 Correspondence – Action Items</u>

4.1 Lamar Eason, Principal, Bayview Community School - Funding Request

## <u> 5 Correspondence – Information Items</u>

- 5.1 Leah Maloney Letter concerning Seaside Creamery
- 5.2 Deb Gass Letter concerning Seaside Creamery
- 5.3 Courtney Loughran Letter concerning Seaside Creamery
- 5.4 Gwen Smith Letter concerning Seaside Creamery
- 5.5 Charles Maginley Letter concerning Seaside Creamery
- 5.6 Office of the Information & Privacy Commissioner News Release
- 5.7 NSFM Monday Memo July 13, 2020
- 5.8 NSFM Monday Memo July 20, 2020
- 5.9 NSFM News Update Accessibility Check-In
- 5.10 Jodi Donald Letter concerning Seaside Creamery
- 5.11 Daryl Haley Letter concerning Seaside Creamery
- 5.12 Susan Keddy Letter concerning Seaside Creamery
- 5.13 Anke Holm Letter concerning Seaside Creamery

#### 6 Staff Reports

- 6.1 Staff Report to Council
- 6.2 Staff Report Cenotaph Garden
- 6.3 Staff Report Financial Condition Indicators
- 6.4 Staff Report Violence in the Workplace Policy
- 6.5 Report of the Clerk Alternative Voting By-law 6.5.a Draft Alternative Voting By-law
- 6.6 Staff Report Election Update
- 6.7 Staff Report Public Engagement Policy
- 6.8 Staff Report Fire Department Administration
- 6.9 Staff Report Sports Field Management Agreement

#### 7 Council Items

- 7.1 Mayor Devenne COVID-19
- 7.2 Councillor O'Neill Election 2020 signage

## 8 Committee Reports

- 8.1 Economic Development Committee July 9, 2020 Draft Minutes
- 8.2 Asset Management Committee July 16, 2020 Draft Minutes
- 8.3 Audit and Finance Committee July 23, 2020 Draft Minutes

# 9 New Business

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The Regular Meeting of Town Council for the Town of Mahone Bay was held on Thursday, July 14, 2020 at 7:00 p.m. via video conference and broadcast via YouTube live.

#### Present:

Mayor D. Devenne

Deputy Mayor K. Nauss

Councillor J. Bain

Councillor P. Carver

Councillor R. Nowe

Councillor J. Feeney

Councillor C. O'Neill

CAO, D. Heide

Town Clerk, M. Hughes

Gallery: online

## 1. Agenda

A motion by Deputy Mayor Nauss , seconded by Councillor Bain, **"THAT the agenda be** approved as approved." Motion carried.

#### 2. Minutes

A motion by Councillor Feeney, seconded by Councillor Nowe, **"THAT the minutes of the** June 25, 2020 regular council meeting be approved as presented."

Motion carried.

A motion by Councillor Carver, seconded by Deputy Mayor Nauss, **"THAT the minutes of** the July 3, 2020 special council meeting be approved as presented."

Motion carried.

# 4 Correspondence - Action Items

- 4.1 Valerie Hearder Cenotaph Garden as a beautification project.
- 4.2 Cathy Gregoire, MB Garden Club Proposed Cenotaph garden.
- 4.3 Helen Whitehouse, President Branch 49RCL Cenotaph garden.

A motion by Councillor Feeney, seconded by Councillor Carver, **"THAT the** correspondence concerning the cenotaph proposal be deferred to the July 30, 2020 Council meeting agenda and that staff prepare a report and recommendation on the proposal."

Motion carried

## 5. Correspondence - Information Items

- 5.1 NSFM Monday Memo June 22, 2020.
- 5.2 NSFM Monday Memo June 29, 2020
- 5.3 Carolyn Lohnes Town Map concerns.
- 5.4 Joe Rogers, Office of the Fire Marshall Changes to Building Code Proposed
  - 5.4.a Schedule A Amendments to 1.2.1.1. (11&12) and 1.2.1.4. (1, 2 &3)
  - 5.4.b Notice of Building Code Amendments to come into effect
  - 5.4.c Question and Answer Guide Restaurants
- 5.5 NSFM Monday Memo July 7, 2020

A motion by Deputy Mayor Nauss, seconded by Councillor Bain, **"THAT Council receive** and file the above correspondence, numbered 5.1 to 5.5." Motion carried.

## 6. Staff Reports

## Council Report

Council received the Staff Report for July 14, 2020.

## Temporary Vending and Events By-laws

Council received a staff report to accompany revised draft versions of the Temporary Vending and Events by-laws, following Council direction at the June 25, 2020 meeting.

A motion by Councillor Feeney, seconded by Deputy Mayor, **"THAT Council** give first reading to the attached Temporary Vending By-law as amended and schedule a Public Hearing to receive questions and comments from the Public about the proposed by-law."

Motion carried.

A motion by Councillor Feeney, seconded by Councillor Carver, **"THAT Council** give first reading to the attached Events By-law as presented and schedule a Public Hearing to receive questions and comments from the Public about the proposed by-law."

Motion carried.

## 2020-21 Transportation Project

Council received a staff report with an update on the proposed 2020-21 Transportation Project on the basis of direction received at the June 25, 2020 regular Council meeting.

A motion by Councillor Carver, seconded by Councillor Bain, **"THAT Council direct staff** to submit an **application to this Nova Scotia Department of Energy's Connect2 Program for the Town's 2020**-21 Transportation Project.**"**Motion carried.

## 2020-21 Low Carbon Communities Application

Council received a staff report with an update on the Town's planned application to the Nova Scotia Department of Energy's Low Carbon Communities (LCC) program for funding in association with continued GHG reduction efforts in 2020-21.

A motion by Councillor O'Neill, seconded by Deputy Mayor Nauss, "THAT Council direct staff to submit an application to the Nova Scotia Department of Energy's Low Carbon Communities Program for the Town's 2020-21 GHG Reduction and Energy Initiatives Project."

Councillor O'Neill recused herself from the discussion at 7:36pm.

A motion by Councillor Carver, seconded by Councillor Feeney, **"THAT Council approve**AREA staff to submit an application to the Nova Scotia Department of Energy for
funding to support Electric Vehicle (EV) adoption/exploration of EV carshare
opportunities in the three AREA partner units, and direct Town staff to support this
application."

Councillor O'Neill returned to the conversation at 7:38pm.

# **Utility Reclosers**

Council received a staff report with an update the Electrical Reclosers project in the Town's 2020-21 budget.

A motion by Councillor Feeney, seconded by Councillor Nowe, **"THAT Council** increase the approved budget for the Electrical Reclosers project to \$45,000 and direct staff to proceed with the project."

Motion carried.

# <u>Temporary Borrowing Resolution – Fire Station</u>

A motion by Councillor Feeney, seconded by Deputy Mayor Nauss:

<u>WHEREAS</u> Section 66 of the Municipal Government Act provides that the Municipality of the <u>TOWN OF MAHONE BAY</u>, subject to the approval of the Minister of Municipal Affairs and Housing, may borrow to expend funds for a capital purpose as authorized by statute;

WHEREAS the Municipality of the <u>TOWN OF MAHONE BAY</u> has adopted a capital budget for this fiscal year as required by Section 65 of the Municipal Government Act and are so authorized to expand funds for a capital purpose as identified in their capital budget; and

<u>WHEREAS</u> the Municipality of the <u>TOWN OF MAHONE BAY</u> has determined to borrow the aggregate principal amount of <u>Four Million Four Hundred Fifty-Six Thousand Six Hundred</u> Dollars (\$4,456,600) for the purposes of <u>Fire Station</u>.

#### BE IT THEREFORE RESOLVED

<u>THAT</u> under the authority of Section 66 of the Municipal Government Act, the Municipality of the <u>TOWN OF MAHONE BAY</u> borrow a sum or sums not exceeding <u>Four Million Four Hundred Fifty-Six Thousand Six Hundred</u> Dollars (\$4,456,600) for the purpose set out above, subject to the approval of the Minister of Municipal Affairs and Housing;

<u>THAT</u> the sum be borrowed by the issue and sale of debenture of the Municipality of the <u>TOWN OF MAHONE BAY</u> to such an amount as the Council deems necessary;

<u>THAT</u> the issue of debentures be postponed pursuant to Section 92 of the Municipal Government Act and that the Town borrow from time to time a sum or sums not exceeding Four Million Four Hundred Fifty-Six Thousand Six Hundred Dollars (\$4,456,600) in total from any chartered bank or trust company doing business in Nova Scotia;

<u>THAT</u> the sum be borrowed for a period not exceeding Twelve (12) Months from the date of the approval of the Minister of Municipal Affairs and Housing of this resolution;

THAT the interest payable on the borrowing be paid at a rate to be agreed upon; and

<u>THAT</u> the amount borrowed be repaid from the proceeds of the debentures when sold.

Motion carried.

## Public Engagement Policy

Council received a staff report to accompany a draft Public Engagement Policy.

A motion by Councillor Carver, seconded by Councillor Feeney, **"THAT** staff provide a revised version of Public Engagement Policy for consideration at the July 30, 2020 regular meeting of Council."

Motion carried.

## 7 Council Items

### 7.1 COVID-19

Council discussed the decision by the Mahone Bay and Area Pool Society to remain closed for the summer, the continued closure of the Canadian border and the effect on the tourism industry, and recent community discussion about whether or not municipalities should make wearing masks mandatory.

## 7.2 Staff Appreciation Day

A motion by Councillor Carver, seconded by Councillor Nowe, "THAT Council designate August 14, 2020 as "Staff Appreciation Day", a holiday for Town staff, in accordance with the Human Resources policies of the Town for their efforts during the COVID-19 pandemic."

Motion carried.

# 7.3 Violence in the Workplace Policy

A motion by Councillor Carver, seconded by Councillor Bain, **"BE IT RESOLVED that**Council direct staff to prepare a report and recommendation to Council about adopting a Violence in the Workplace Policy similar to the one currently in place in **the Municipality of the District of Yarmouth."**Motion carried.

# 8 Committee Reports

# Age Friendly Community Committee

Council received the draft minutes of the June 29, 2020 meeting of the Age Friendly Community Committee.

# Lunenburg County Senior Safety Program

Council received the June 2020 monthly report from the Lunenburg County Senior Safety Program as well as the Lunenburg County Senior Safety Program Helping Tree.

Council adjourned upon motion at 8:16 p.m.

TOWN OF MAHONE BAY

TOWN OF MAHONE BAY

Mayor, David Devenne

Clerk, Maureen Hughes

#### **Mahone Bay and District Fire Department**

Quarterly report from April 1 to June 30,2020

Number of active members is 27

Number of Junior members is 4

Number of associate members is 3

During this quarter the Department responded to 16 calls for assistance as follows:

#### **MVC'S**

April 17	<b>Maders Cove</b>	13 members
<b>May 14</b>	Mahone Bay	13 members
<b>May 20</b>	<b>Maders Cove</b>	17 members
<b>May 28</b>	<b>Maders Cove</b>	11 members
June 13	<b>Mahone Bay</b>	13 members

#### **Mutual Aid Calls**

April 13	<b>Martins River</b>	13 members
April 18	<b>Martins River</b>	13 members
May 22	<b>Chester Basin</b>	11 members
May 23	<b>Chester Basin</b>	8 members
June 28	<b>Western Shore</b>	14 members

#### Fire Alarms

April 6	Mahone Bay	13 members
<b>May 13</b>	Clearland	10 members

#### Fire and other calls

April 25 Illegal Burn Clearland 15 members June 5 Flooded Basement M.B. 8 members June 7 Illegal Burn Mahone Bay 7 members June 30 Smell of pine needles burning Mahone Bay 11 members

The Fire Department has been this last while with all that has been going on in the province. Even with the crisis associated with Covid 19 we are still responding to calls to protect the citizens of our area. As you can imagine this is a stressful time for our members trying to carry on our duties with the risk of contacting this dreadful disease. This is done while trying to maintain the guideline for social distancing. Also as an added precaution after every call the vehicles and any

equipment that was handled must be sanitized. This adds extra time to each call and requires more dedication from our members.

You may have noticed that there were no medical calls during this period. These were suspended by EHS due to the risks involved by the pandemic.

Our membership is pleased to note that the request for proposals has been issued for our new Fire Station.

Thanks to members of council for your support on this and your cooperation throughout the year

It will be nice when we are able to meet with staff and council in person once again.

Be safe. Respectfully submitted

Richard Nowe Fire Chief Lamar Eason, Principal Bayview Community School 110 Clearway St. Mahone Bay, NS BOJ 2E0

Wednesday July 22, 2020

Town Council 493 Main St. Mahone Bay, NS B0J 2E0

Dear Members of Town Council,

Bayview recognizes that families have been hit hard regarding this pandemic and if our school, with support from you, is able to continue helping, we would be happy. As you can imagine, due to Covid 19, there are a number of things that will look different for us at Bayview this upcoming school year. With yesterdays announcement to resume school in September, we would like to put a formal request for support from the town. In the past the town has supported the yearbook and Bayboo. Bayboo is a fundraising event that allows BCS to support families with school supplies, lunch program, student fees and more. With this event up in the air at this time, we will be looking to support families outside of our normal means. We would like to request \$300 which would allow us to split support between the yearbook as well as other areas that we use from Bayboo.

Thank you for your consideration.

Sincerely,

Lamar Eason, Principal

July 9, 2020

To: The Town Council of Mahone Bay

Re: Seaside Creamery and proposed By-Law

Dear Mr. Mayor and Members of Council,

I am writing to express my opinion regarding the Social Media posts circulating around the proposed by-law change for mobile vendors, in particular how this will affect the Seaside Creamery.

What is the motive behind this decision? It would appear that Town Council is purposely creating a by-law that will destroy this little entrepreneurial business. And to what end? It can't be because it is blocking the view to the harbour, because it doesn't. It can't be because Council is afraid that other vendors will come in and set up a permanent summer shop on residential streets, I've yet to see this happen. So, please explain to me your rationale.

This enterprise is providing entrepreneurial skills to our youth in a real-life situation. It started with ice cream and due to our young creative minds, it has turned into so much more. My husband & I were there the other night and what a pleasure it was to see this beautiful little ice cream stand with its pretty backdrop and its friendly staff, which has done nothing but enhance the property and improve first impressions by visitors. The area is immaculate and adds a positive vibe to Mahone Bay. Why would Council not encourage this type of endeavour?

What these young people are learning here is responsibility, creativity and life-long lessons. Please don't crush the hopes and dreams of our young entrepreneurs, they are our future. You are just going to drive them away. We want Mahone Bay to be welcoming to all, not just a select few.

No one wants to see this turn into a messy situation but since this land is privately owned, what would stop the owner from putting up 'no parking, no trespassing signs' forcing all visitors to the Town – vehicles, buses etc. – to proceed into the Town, clogging the streets in an already overcrowded Town during Tourist Season and force Canada Post to move its super boxes. Since this is private land, what's to stop the owner from using his land to store whatever he wants on it, and making our visitors first impression of Mahone Bay an unpleasant one?

It seems to me that Town Council has approved many an agenda to accommodate 'others' in this Town. I will be truly disappointed in you if you move forward with this ridiculous and detrimental by-law to appease one or two individuals. Think outside the box and do the right thing.

Respectfully submitted, Leah Maloney 49 Clearway St, Mahone Bay, NS

cc: Mr. Mark Lowe

From: **Deborah Gass** 

Town of Mahone Bay Clerk To:

Subject: Seaside creamery

Date: July 13, 2020 8:47:58 AM

considered By council in its deliberations.

CAUTION: This email originated from an external sender.

I just want to register my perspective on the proposal that will put the creamery out of business or force it to move. I am not a resident of Mahone bay but go there at least once a week and shop there frequently. The Creamery is a delightful addition to the commercial offerings of the town. It is aesthetically pleasing, unobtrusive, a great employment and learning opportunity for youth and it serves good food! As important, it is totally accessible for my 94 year old mother ... a huge factor in deciding where to get lunch on a hot summer's day . It would be very unfortunate to disrupt this lovely little business .. somehow Irving was able to construct an ugly monolith in the heart of the town, negatively impacting the aesthetic ambiance of MB.. it would be somewhat hypocritical to destroy this thoughtfully created little business because of view planes etc( which are not impacted) when the gas station dominates the landscape when approaching g by land and sea . I trust these thoughts will be

Deb Gass, Mill Cove N.S.

Sent from my iPhone

 From:
 Kelly Redden

 To:
 Kelly Redden

**Subject:** RE: Mobile Vending By-Law **Date:** July 14, 2020 6:49:10 PM

From: Courtney Loughran <17courtney@live.com>

**Sent:** July 9, 2020 2:00 PM

**To:** David Devenne < <u>David.Devenne@TownofMahoneBay.ca</u>>; Karl Nauss

<<u>Karl.Nauss@TownofMahoneBay.ca</u>>; John Bain

<<u>John.Bain@TownofMahoneBay.ca</u>>; Penny Carver

<<u>Penny.Carver@townofmahonebay.ca</u>>; Joseph Feeney

<<u>Joseph.Feeney@TownofMahoneBay.ca</u>>; Richard Nowe

< <u>Richard.Nowe@TownofMahoneBay.ca</u>>; Colleen O'Neill

< Colleen. ONeill@townofmahonebay.ca >; Dylan Heide

<Dylan.Heide@TownofMahoneBay.ca>

Cc: mlowe@lobstermadeeasy.com < mlowe@lobstermadeeasy.com >

Subject: Mobile Vending By-Law

CAUTION: This email originated from an external sender.

Hi there,

My name is Courtney, I've been living in Mahone Bay for a few months but have been frequenting the area for the last decade.

I recently read a Facebook post about a new town By-Law looking to be passed. A person who works for the town responded to the post stating: this temporary business is not good for other businesses, there has been a longstanding agreement not to develop the open waterfront to protect the views and that the town must protect the character of our town, and that we don't want to see temporary vendors popping up on our streets.

I was hoping for clarification of this by-law, would it only be impacting waterfront property? I know that The Barn Social & Coffee House has a mobile trailer on their private property, and when speaking to staff there, they had no idea about this by-law.

Due to their lack of knowledge of this by-law, is this coming into effect to target the Seaside Creamery business? Such a targeted by-law that directly impacts entrepreneurship of youth seems quite misguided to me. Instead of attempting to reach a solution, you're instead going behind their back to shut them down. Should we not be setting a good example for our youth? Perhaps communicating the issue and attempting to find a

solution, as opposed to shutting them down with a by-law?

If there was such an issue with this business, which doesn't block the view at all, perhaps there should be some more discussion pertaining to this. I've noted that there is a very new looking building without wood siding that has been erected in the last few years. How did that eye sore get approval, but a tiny shed that youth sell ice cream out of cause such a large issue? Would council be willing to take it upon themselves to help these children in their entrepreneurial endeavours, as the land owner has? If there is such a large issue with the erection of new buildings, perhaps council could purchase a small building to utilize as a student run initiative to encourage entrepreneurship for the youth of the town. I can imagine that would be quite costly. This land owner has done something that is not extremely costly, does not erect a permanent building and benefits the youth of the town.

I've never been one to enjoy being involved in politics, I've always noted that those in power tend to do things that benefit their demographics values. The response on the Facebook post by a town employee continually referenced economic success. Who is going to take over when the current business owners retire? The young people who grew up here, those who live here and know the value of the town.

The response also noted that we can't just make exceptions. If you REALLY want this by-law to be enacted to keep outsiders out, I really hope you would consider making an exception for this business. Even if it were some clause that allowed one student led business to remain on private property for two months, as opposed to one week. It would allow students to work throughout their summer, and allowing them to save funds for secondary education.

I'm sure there's a myriad of solutions being presented to you, and I really hope you take them into consideration in order to benefit the youth of our community.

I look forward to your response. Sincerely, Courtney Loughran 168 Hamms Hill Road Mahone Bay, NS BOJ 2EO Sent from my iPhone

From: <u>t4u@teabrewery.com</u>
To: <u>Town of Mahone Bay Clerk</u>

Cc: teabrewery20@gmail.com; wfulcher@dacgroup.com; auxnord1@verizon.net

Subject: Ice Cream Shack at Keddy's Landing

**Date:** July 14, 2020 7:52:05 AM

### CAUTION: This email originated from an external sender.

#### Dear Mahone Bay Council

In your meeting tonight, **please** make the decision to not allow the ice Cream Shack and barbecue stand to continue on the waterfront at Keddy's Landing.

It started with cutting down the trees and removing the brush a few years ago, making it look like a bog, then last year, the ice cream shack was built and, in less then a year, the barbecue was added. What's next? Will there soon be a row of commercial ventures that completely obliterates the iconic view of the churches? The beauty of Mahone Bay is what our little town is known for. Let's not only preserve it . . . but enhance it.

Couldn't that property be expropriated by the town? Would the Nova Scotia government/Tourism help with that? The Garden Club and I, personally would volunteer to help make it a mini park setting and lookout. (I'm sure we could get volunteer services of a landscape architect and landscaper. *Ok, I'm getting carried away*).

This is just so important to our town - let's not ruin it.

#### Gwen Smith



Gwen Smith

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# Dear Mahone Bay Council,

I have heard that there is some controversy about the hot dog and ice cream stand at the head of the inlet. I don't know what the exact issues are but if they are about whether it should be allowed to remain there, I would say YES. It provides a welcome third choice of a quick meal, after the Pizza shop and Tims, there is plenty of safe parking and it does not compete with Rebecca's across the road which does high quality sit-down meals.

Charles

**Charles Maginley** 



NEWS RELEASE For immediate release July 15, 2020

#### Nova Scotia's Information and Privacy Commissioner releases 2019-2020 Annual Report

HALIFAX – Today, Tricia Ralph, Nova Scotia's Information and Privacy Commissioner, released her annual report for 2019-2020.

The Commissioner once again calls for modernization of the legislation. "Updates to the legislation are urgently needed. Work is required to implement modern legislation that can better protect the access and privacy rights of Nova Scotians," says Commissioner Ralph. Nova Scotia was an early adopter of access and privacy legislation but it has fallen behind its counterparts in other Canadian jurisdictions. The annual report outlines review files and inquiries from the past year that show the ongoing impact of the failure to implement past recommendations to improve Nova Scotia's access and privacy laws. Issues highlighted by these cases include:

- removing the burden on applicants to go to court when public bodies refuse to follow the Commissioner's recommendations;
- mandating privacy breach reporting to the Office of the Information and Privacy Commissioner;
- creating a positive duty to document government business and decision-making; and
- correcting the lack of privacy oversight for municipalities and the lack of authority to review privacy complaints about municipalities.

The annual report also identifies that the Office of the Information and Privacy Commissioner has a backlog of cases reaching back to 2016. On this matter, Commissioner Ralph notes, "Administrative bodies were designed to resolve matters more expeditiously. Waiting for more than three years to have one's review heard challenges this objective." The 2019-2020 Annual Report includes details of the increased caseload of this office, the resources that have not kept pace and the corresponding challenges to the delivery of administrative justice.

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#### For more information, contact:

Tricia Ralph

Information and Privacy Commissioner for Nova Scotia

Phone: 902-424-4684

Email: <u>oipcns@novascotia.ca</u>
Twitter: @NSInfoPrivacy



From: NSFM Communications
To: Town of Mahone Bay Clerk
Subject: Monday Memo July 13
Date: July 13, 2020 4:54:28 PM

# CAUTION: This email originated from an external sender.

MONDAY MEMO



MONDAY MEMO



MONDAY MEMO



MONDAY MEMO



MONDAY MEMO



NSFM AND AMA PRESENT YOU'LL HEAR HOW MUNICIPALITIES: **How to Create Municipal Action Plans** - Developed or started their Action - Used different tools and resources **Ending Racism and** - Learned through the process - Might have done things differently Discrimination The session will take place July 23 from 10 to 11:30 a.m. and feature: NSFM and AMA support municipalities working for inclusion and racial equity. Wayne Talbot, Councillor, Town of Truro That's why we've invited municipalities that Brittany Mastroianni, Diversity and Outreach are fostering understanding, diversity and Specialist, Kings County inclusion to share their work in a special webinar on July 23 at 10 a.m. Geralyn MacDonald, Former Director of Community Development, New Glasgow Register now and learn the steps from three municipalities, and hear from Natasha Grey, Regional Program Administration Officer with the Province of Nova Scotia. She'll outline the different supports, tools and Natasha Gray, Regional Program Administration Officer, Office of African Nova Scotian Affairs resources that are available now to Mike Dolter, President, AMANS municipalities. Mayor Pam Mood, President, NSFM

# **Creating Plans to End Racism and Discrimination**

NSFM and AMA support municipalities working for inclusion and racial equity.

That's why we've invited municipalities that are fostering understanding, diversity and inclusion to share their work in a special webinar on July 23 from 10-11:30 a.m.

Register now and learn the steps from three municipalities, and hear from Natasha Grey, Regional Program Administration Officer with the Province of Nova Scotia. She'll outline the different supports, tools and resources that are available now to municipalities.

## You'll hear how municipalities:

- Developed or started their Action plans
- Used different tools and resources
- Learned through the process
- Might have done things differently

To receive the link to take part in the webinar, click

here: communications@nsfm.ca



# Committee opening

NSFM has an immediate opening for a municipal politician from a Town who is interested in getting involved in committee work. The deadline is Friday, July 17.

The opening is:

Joint Housing Committee – Towns representative required

Interested in taking part? Email your name and municipality to:

communications@nsfm.ca



## Social Media Webinar

Are you running for re-election and wondering how best to reach voters in the current and post-COVID world? Join veteran journalist and NSFM's Communications Manager Amy Pugsley Fraser for a one-hour social media webinar at 11 a.m. on Thursday, July 16, with special guest, Berwick Deputy Mayor Ty Walsh.

Learn the key demographics of social media platforms from twitter to Facebook and how they can help you access your constituents. To register: <a href="mailto:communications@nsfm.ca">communications@nsfm.ca</a>.



# **Province Responds to Lost Revenues**

The Province recognizes that municipalities have "experienced significant unrecoverable shortfalls in revenues" as a result of COVID-19, Minister Chuck Porter, Department of Municipal Affairs and Housing, says in a new letter to NSFM.

The Minister was responding to NSFM President Pam Mood and a cover letter she wrote to the Premier which accompanied a copy of NSFM's groundbreaking COVID-19 Lost Revenues Report.

The report, written by NSFM Policy Advisor Will Brooke, was launched June 18.

Porter says departmental staff are working closely with the staff of Intergovernmental Affairs and they're using the report information to inform the Provincial/Federal funding negotiations.

To read the letter from Minister Chuck Porter, and the originating letter from President Pam Mood, click on the links below.

Did you miss the release of the report? It's on the NSFM website here: https://www.nsfm.ca/1586-nsfm-covid-19-lost-revenue-report/file.html

Read President Pam Mood's June 18 Letter

**Read Minister Porter's July 13 Response** 



# **Media Mentions**

Last week, NSFM launched the **Nova Scotia Main Streets Initiative Community Workbook.** 

It summarizes the research and community engagement conducted in early 2020 by a collaborative team focused on the Main Streets in Nova Scotia's smaller towns, villages and communities, typically with populations of under 10,000.

We reached a lot of people through our social and traditional media efforts. On twitter, we hit over 5,000 impressions (the number of times the tweet showed up in someone's twitter feed) with a series of tweets highlighting the release. That drove 135 link clicks to NSFM's website to view the report.

Are you on twitter? Follow us at @nsfedmuni.

On Facebook, we reached another 3,145 people. Did we reach you? Follow us at: <a href="https://www.facebook.com/nsfedmuni/">https://www.facebook.com/nsfedmuni/</a>

The story was picked up verbatim by Municipal Info Net – a national round up of municipal news – where it was the third featured story in their mail-out and top story in their Urban Planning section.

You can see it here: <a href="https://municipalinfonet.com/#">https://municipalinfonet.com/#</a>

In addition, FBM's planning lead Kieron Hunt, appeared Tuesday on the Sheldon MacLeod show on NEWS 95.7FM to talk about the report and the importance of Main Streets to Nova Scotia. This morning, he was on Global

TV's Morning Show.

Miss the report? You can view it here: <a href="https://www.nsfm.ca/main-streets.html">https://www.nsfm.ca/main-streets.html</a>



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<a href="mailto:why did I get this?">why did I get this?</a>
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<a href="mailto:subscription preferences">Nova Scotia Federation of Municipalities</a>
<a href="mailto:subscription">Suite 1304</a>, 1809 Barrington Street</a>
<a href="mailto:Halifax">Halifax</a>, NS, NS B3J 3K8</a>
<a href="mailto:Canada">Canada</a>
<a href="mailto:subscription">Nova Scotia Federation of Municipalities</a>
<a href="mailto:subscription">Nova Scotia Federation</a>
<a href="mailto:subscription">Nova Scotia Fed



From: **NSFM Communications** To: Town of Mahone Bay Clerk Subject: Your Monday Memo July 20, 2020 5:08:22 PM Date:

CAUTION: This email originated from an external sender.

MONDAY MEMO



















- NEWS RELEASE -

# **MORE SUPPORT FOR CANADIANS THROUGH THE** SAFE RESTART AGREEMENT

Nova Scotia will receive more than a quarter of a billion dollars under the \$19billion federal-provincial-territorial Safe Restart Agreement announced last week.

Premiers and the prime minister have been working on the agreement since its initial announcement in June.

The agreement is divided into seven core areas:

- testing, contact tracing and data management
- health-care capacity and mental health services and addictions
- vulnerable populations, including long-term care facilities
- personal protective equipment
- · early learning and child care

- municipalities, with a proposed new public transit element
- sick leave

The majority of the federal funding will be allocated on a per capita basis, with some being allocated on a needs basis and requires reporting and accounting of the federal dollars. Some measures, such as sick leave, will be fully funded and administered by the federal government.

NSFM supported FCM in the push for federal funding for municipalities, and we've been clear: There's no economic recovery without tackling the municipal financial crisis. Canada needs local governments to drive that recovery on the ground.

We look forward to having a seat at the table and working with the Province to talk about the distribution of federal funds for Nova Scotia through the Safe Restart Agreement. We have clear bottom-line requirements for the funding plan—to ensure it leads to a solution to the financial crisis due to COVID-19.

NSFM AND AMA PRESENT YOU'LL HEAR HOW MUNICIPALITIES: **How to Create Municipal Action Plans** - Developed or started their Action - Used different tools and resources **Ending Racism and** - Learned through the process - Might have done things differently Discrimination The session will take place July 23 from 10 to 11:30 a.m. and feature: NSFM and AMA support municipalities working for inclusion and racial equity. Wayne Talbot, Councillor, Town of Truro That's why we've invited municipalities that Brittany Mastroianni, Diversity and Outreach are fostering understanding, diversity and Specialist, Kings County inclusion to share their work in a special webinar on July 23 at 10 a.m. Geralyn MacDonald, Former Director of Community Development, New Glasgow Register now and learn the steps from three municipalities, and hear from Natasha Grey, Regional Program Administration Officer with the Province of Nova Scotia. She'll outline the different supports, tools and Natasha Gray, Regional Program Administration Officer, Office of African Nova Scotian Affairs resources that are available now to Mike Dolter, President, AMANS municipalities. Mayor Pam Mood, President, NSFM

# **Creating Plans to End Racism and Discrimination**

NSFM and AMA support municipalities working for inclusion and racial equity.

That's why we've invited municipalities that are fostering understanding, diversity and inclusion to share their work in a special webinar on Thursday, July 23 from 10-11:30 a.m.

Register now and learn the steps from three municipalities, and hear from Natasha Grey, Regional Program Administration Officer with the Province of Nova Scotia. She'll outline the different supports, tools and resources that are available now to municipalities.

You'll hear how municipalities:

- Developed or started their Action plans
- Used different tools and resources
- Learned through the process
- Might have done things differently

To receive the link to take part in the webinar, click

here: communications@nsfm.ca



New DMAH Deputy Minister

Catherine Berliner starts in her new post today as deputy minister of the Department of Municipal Affairs and Housing.

Her appointment elevates her from the previous position of associate deputy minister of the department and was announced last week by Premier Stephen McNeil.

Ms. Berliner brings 31 years of provincial and federal government experience to the leadership position. She will be the first Indigenous person to serve as



AGM: Save the Date

NSFM is already in the planning stages for the 2020 Annual General Meeting, which will be held virtually on **December 2**.

The first staff planning meeting got underway in early July. NSFM is also planning to hold caucus meetings virtually as part of the AGM.

We'll provide more information as the plans are finalized but in the meantime, please save the date for December 2.

No ZOOM Call This Week

deputy minister in the province's history.

The previous deputy minister, Nancy MacLellan, is now deputy minister of the Department of Seniors.

Premier McNeil also appointed Mark Peck as associate deputy minister of DMAH.

Peck was previously the executive director of Municipality Sustainability at Municipal Affairs and Housing. He has 32 years of government experience, working closely with municipalities for the past 15 years.

NSFM will not be hosting a Mayors-Wardens-CAOs ZOOM meeting on Wednesday, July 22.

The next meeting will be **Wednesday**, **August 5**.

We'll send the ZOOM link, along with the agenda for the meeting, as we get closer to the date.

Please send any questions, or topics for discussion in advance, by replying to this email or by emailing <a href="mailto:communications@nsfm.ca">communications@nsfm.ca</a>.



# This week's Media Mentions

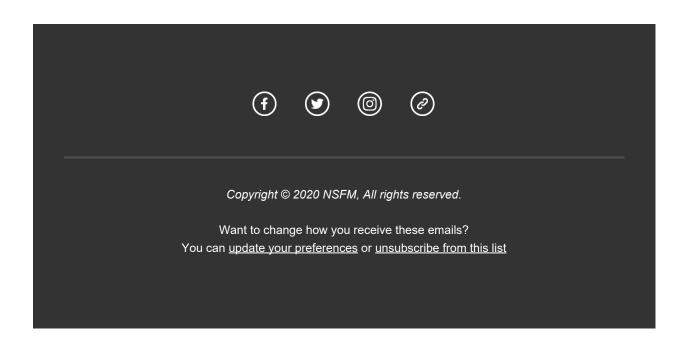
Chronicle Herald columnist Jim Vibert had an editorial in today's province-wide newspaper outlining NSFM's position on the fall municipal elections (https://www.thechronicleherald.ca/opinion/local-perspectives/jim-vibert-nova-scotia-promotes-democracy-in-municipalities-475212/).

"The province's insistence that the elections proceed has more than a few municipalities wrestling with how to get it done," writes Vibert.

That storyline was picked up by CBC reporter Tom Ayers last week in an article that followed his coverage of a council meeting in CBRM (<a href="https://www.cbc.ca/news/canada/nova-scotia/ns-municipalities-oppose-fall-election-pandemic-1.5649660">https://www.cbc.ca/news/canada/nova-scotia/ns-municipalities-oppose-fall-election-pandemic-1.5649660</a>).

NSFM President Pam Mood appeared on two current affairs shows on NEWS 95.7FM to outline that municipalities are full speed ahead preparing for the fall elections. She talked to Rick Howe on Thursday and appeared on the Todd Veinotte show on Sunday morning (<a href="https://www.news957.com/audio/the-todd-veinotte-show/">https://www.news957.com/audio/the-todd-veinotte-show/</a>).

All of the week's news is available one click away by going to the Media Mentions page of the NSFM website (<a href="https://www.nsfm.ca/media-mentions">https://www.nsfm.ca/media-mentions</a>).





From: NSFM Communications
To: Town of Mahone Bay Clerk

Subject: NSFM Tuesday News: Accessibility, Webinars

**Date:** July 21, 2020 12:23:10 PM

CAUTION: This email originated from an external sender.

View this email in your browser



# **Accessibility Check-In**

The Provincial government is adjusting timelines for prescribed public sector bodies under the Accessibility Act to ensure there's enough time and capacity given the challenges of COVID-19.

Late last year, the government announced that municipalities will be designated as public sector bodies under the Accessibility Act by April 1, 2020. Prescribed organizations are required to **establish accessibility advisory committees** and **develop an accessibility plan** within one year of being prescribed.

In May 2020, the government committed to adjusting those timelines. Now, the Accessibility Directorate is checking in on the status of your work, as well as seeking your input on how much additional time is required to meet your obligations as a prescribed public sector body.

To provide a response, please take a few minutes to complete the online form <u>here</u> before the end of day Friday, July 31.

In 2017, Nova Scotia became the third province in Canada to pass accessibility

legislation. The goal of the Accessibility Act is to prevent and remove barriers that restrict people with disabilities from fully participating in society. It recognizes accessibility as a human right, and sets a goal to make Nova Scotia an accessible province by 2030.

The following resources are available to support prescribed public sector bodies in your accessibility work:

- □ The Accessibility Planning Toolkit for Municipalities
- □ The Accessibility Planning Toolkit for Prescribed Public Sector Bodies
- □ Wolfville: Access By Design (Town of Wolfville accessibility plan)
- Guide to Planning Accessible Meetings and Events
- Interim Accessibility Guidelines for Indoor and Outdoor Spaces



#### **NSFM Webinar Series**

Join NSFM on Thursday mornings to learn something new from your home office, where you can ask questions and get real-time feedback.

We will be hosting the webinars via Zoom, so joining us is just a click away.

Did you miss some of our past important topics? Check out our YouTube page (Nova Scotia Federation of Municipalities) to catch the videos from our webinar archives.

# July 23: Municipal Action Plans for Ending Racism and Discrimination

NSFM and AMANS have invited municipalities that are fostering understanding, diversity and inclusion to share their work in a special webinar at 10 a.m. on July 23. Register now and learn the steps from three municipalities, and hear from Natasha Grey, Regional Program Administration Officer with the Province of Nova Scotia. She'll outline the different supports, tools and resources that are available now to municipalities.

To register, click here.

# July 30: Municipal Challenges call for Unique Solutions

As Canadian municipalities face major shortfalls due to the COVID-19 pandemic, recovery is top of mind. Join us at 11 a.m. on July 30 to learn how Nova Scotian municipalities can weather the economic storm. Grant Thornton's Public Sector team will walk you through a series of case studies revealing how municipalities have responded to their unique challenges, and will share practical tips that can provide immediate value as you build your response plan.

To register, click here.

# **August 13: Engage Nova Scotia**

How can the Quality of Life Initiative inform rebuilding in each region of the Province? Join Engage NS CEO Danny Graham at 11 a.m. on August 13 to learn how the opportunities and unique strengths of this province can help inform how to rebuild and recover in a way that improves Nova Scotians' quality of life. Learn and ask questions about how to connect with both the results and the efforts in your region of Nova Scotia.

To register, <u>click here.</u>







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Want to change how you receive these emails? You can <u>update your preferences</u> or <u>unsubscribe from this list</u>.

#### This email was sent to <a href="mailto:clerk@townofmahonebay.ca">clerk@townofmahonebay.ca</a>

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Nova Scotia Federation of Municipalities · Suite 1304, 1809 Barrington Street · Halifax, NS, NS B3J 3K8 · Canada



From: <u>Dylan Heide</u>

To:Town of Mahone Bay CouncilSubject:Fw: Support for Seaside Creamery

**Date:** July 7, 2020 6:13:37 PM

From: Jodi Donald` <donaldjodi@gmail.com>

**Sent:** Tuesday, July 7, 2020 5:43 PM

**To:** Dylan Heide < Dylan. Heide @ Townof Mahone Bay.ca>

**Subject:** Support for Seaside Creamery

### CAUTION: This email originated from an external sender.

I support the Seaside Creamery business and do not want the by-law changed. Jodi Donald 36 Fauxburg Rd. unit 2 <a href="mailto:donaldjodi@gmail.com">donaldjodi@gmail.com</a>

From: Darryl Haley
To: Mark Lowe

Cc: <u>David Devenne</u>; <u>John Bain</u>; <u>Penny Carver</u>; <u>Colleen O"Neill</u>; <u>Dylan Heide</u>

**Subject:** Seaside Creamery **Date:** July 7, 2020 5:31:09 PM

#### CAUTION: This email originated from an external sender.

#### Mark

Congratulations. While the rest of us stood around and tried to talk about community development, you actually went out and did something. Something which will have long-term benefits for the youth and foundation of our Town.

Hopefully, you will be able to carry on with your mission.

#### Regards

Darryl D. Haley, CPA, CIRP 30 School Street, Mahone Bay NS 902.531.2302 From: Susan Keddy

To: David Devenne; Karl Nauss; John Bain; Penny Carver; Joseph Feeney; Richard Nowe; Colleen O"Neill; Dylan Heide

Cc: mlowe@lobstermadeeasy.com

Subject: Seaside Creamery

Date: July 8, 2020 8:48:27 AM

Importance: High

#### CAUTION: This email originated from an external sender.

To Whom it may concern,

It has been brought to my attention that the town of Mahone Bay is looking at changing the mobile vending law to negatively impact the Seaside Creamery. I am sure you must have your reasons but t I need to say - SHAME ON YOU! With everything going on in the world today, now more than ever it is beyond important that we not only support our youth but we encourage them and nurture them as the learn the ins and outs of running a small business and all that it entails. Even the basics of responsibility and balancing cash and being accountable is often lost in the school system today. What is happening in this little spot is Great for the town, the visitors and most important the youth.

I had no idea of the story beyond this little ice cream shop but stopped last month while visiting my Aunt. The two girls operating the stand that day were incredible. I asked them about themselves and congratulated them on taking the initiative to actually do something. Please do not shut them down. Not only is the ice cream shop great for the visitors But it is providing an opportunity for the youth, or future truly is in there hands.

As a female who runs a couple of small business's, one being a private career college, I know more than most how very important it is for all young adults to know how to run a small business.

Thanks so much for you time. I wish you a great day and certainly hope you will reconsider.

# Susan Keddy

President /Owner

## LCN Canada Central & East / Eastern Esthetics

19 Crane Lake Drive Halifax, Nova Scotia B3S 1B5 902-450-2160 www.lcneast.com

From: Anke Holm

To: <u>David Devenne; Karl Nauss; John Bain; Penny Carver; Joseph Feeney; Richard Nowe; Colleen O"Neill; Dylan</u>

Heide

Cc: mlowe@lobstermadeeasy.com

**Subject:** To the Town of Mahone Bay in the matter of the Seaside Creamery

**Date:** July 14, 2020 4:57:54 PM

#### CAUTION: This email originated from an external sender.

#### To:

David Devenne. Mayor- david.devenne@townofmahonebay.ca

Karl Nauss. Deputy Mayor. karl.nauss@townofmahonebay.ca

John Bain. Councillor john.bain@townofmahonebay.ca

Penny Carver. Councillor penny.carver@townofmahonebay.ca

Joseph Feeney. Councillor joseph.feeney@townofmahonebay.ca

Richard Nowe. Councillor- richard.nowe@townofmahonebay.ca

Colleen O'Neill. Councillor- colleen.oneill@townofmahonebay.ca

Dylan Heide. CAO. dylan.heide@townofmahonebay.ca

#### Dear Mayor and Councillors,

I am a citizen of Lunenburg and consider Mahone Bay as our sister town. Just recently, when I was with friends in Mahone Bay, we said, what a terrific addition to Mahone Bay the 'Seaside Creamery' is. I love the looks of the site, not to talk about the treats you can buy there. In no way it distracts the view, it actually adds to the beautiful appearance of the town and it certainly does not disrupt the iconic view on the 3 churches.

This business was build with the full approval of the town. To change the bylaw in a way, that it can only operate 1 week a month practically puts it out of business. I also do not understand the logic, why operating 1 week a month would less disrupt the view than 4 weeks of operation. Pulling the permission in retrospect would also be a harsh disappointment for the young people, who are involved in the project and not an experience which forms their self confidence to become an entrepreneur in the future.

It would be interesting to know, who or what triggered the proposal to change the bylaw.

I would like to urge you, to very reconsider the decision regarding the bylaw change, or at least grandfather the already operating business of the Seaside Creamery.

Thank you

Anke Holm

Anke Holm REALTOR® Keller Williams Select Realty Lunenburg Office cell: (902) 527 7506



# Report to Council July 30, 2020

This Report to Council is intended to provide the Mahone Bay Town Council with a high-level summary of staff progress towards Council's direction to staff. As per the Town Council Policy, the report will be provided at each regular meeting of Council. The Report to Council is a living document and will improve and expand to incorporate new source documents as approved, and to respond to feedback received from Council.

Goal	Objective	Assigned	Target	% Comp	letion
Cour	ncil Assignments to Staff				
	Staff to work with Legal	11-Dec-18	Aug, 2020		75%
1	Counsel to arrange for a right-	Notes: Park St	reet establish	ed by Cou	ncil
	of-way.	Feb 27, 2020. F	Right-of-way i	in progress	5.
	Staff to contact MODL	03-May-19	Sept, 2020		75%
	requesting offical inclusion of	Notes: The issu	ue has gone t	o MODL bi	ut has
2	Mahone Bay residents in MODL	been sent bac	k to MODL st	aff for revis	sion of
	Pro-Kids grant program.	proposal.			
	Staff to explore possibility of	11-Jun-19	July, 2020		*
	agreement with Mahone Bay	Notes: Report	included on (	Council's Ju	uly 30,
3	Centre Society for	2020 meeting	agenda.		
	management of Town field.				
	Staff to prepare a report for	09-Jul-19	July, 2020		*
4	Council on Fire Services	Notes: Report	included on (	Council's Ju	uly 30,
_	Administration within the	2020 meeting			-

	Council request a review of the	14-Apr-20	Dec, 2020		50%
	territorial acknowledgement in	Note: Staff Rep 8, 2020 regula			cember
5	December 2020 to ensure that the local indigenous	0, 2020 regula	r Couricii mee	tirig.	
	community has an opportunity				
	to offer feedback.				
	Council to revisit its	14-Apr-20	Jan, 2021		50%
	commitment to the use of the	Note: MPS Rev			
	current Three Diamonds	Upland; public 2020. Staff hav			
	designs as its corporate logo	MBTCC regard			
6	following the community branding public engagement	development,		_	
	component of the Wayfinding	May 28, 2020.	•		
	project and the community	Streetscaping	program fund	ding app	olication
	vision public engagement	submitted Jur	ne 30, 2020.		
	component of the MPS Review.				
	0. 55.	20 Maria 20	C+ 2020		
	Staff to review the	28-May-20	Sept, 2020	nticinate	<b>75</b> %
	correspondence recieved by	Notes: In prog	ress. Report ar		ed to
	correspondence recieved by Council at the May 12, 2020	Notes: In prog regular meetir	ress. Report ar		ed to
	correspondence recieved by Council at the May 12, 2020 Public Hearing to identify and	Notes: In prog	ress. Report ar		ed to
7	correspondence recieved by Council at the May 12, 2020 Public Hearing to identify and incorporate suggestions which	Notes: In prog regular meetir	ress. Report ar		ed to
7	correspondence recieved by Council at the May 12, 2020 Public Hearing to identify and incorporate suggestions which may be of benefit to the	Notes: In prog regular meetir	ress. Report ar		ed to
7	correspondence recieved by Council at the May 12, 2020 Public Hearing to identify and incorporate suggestions which may be of benefit to the amendment of the Outdoor	Notes: In prog regular meetir	ress. Report ar		ed to
7	correspondence recieved by Council at the May 12, 2020 Public Hearing to identify and incorporate suggestions which may be of benefit to the	Notes: In prog regular meetir	ress. Report ar		ed to
7	correspondence recieved by Council at the May 12, 2020 Public Hearing to identify and incorporate suggestions which may be of benefit to the amendment of the Outdoor Burning By-law into a new	Notes: In prog regular meetir	ress. Report ar		ed to
7	correspondence recieved by Council at the May 12, 2020 Public Hearing to identify and incorporate suggestions which may be of benefit to the amendment of the Outdoor Burning By-law into a new draft by-law to be presented to Council for consideration.	Notes: In prog regular meetir 2020.	ress. Report ar		ed to oer 8,
7	correspondence recieved by Council at the May 12, 2020 Public Hearing to identify and incorporate suggestions which may be of benefit to the amendment of the Outdoor Burning By-law into a new draft by-law to be presented to	Notes: In prog regular meetir	ress. Report ar		ed to
	correspondence recieved by Council at the May 12, 2020 Public Hearing to identify and incorporate suggestions which may be of benefit to the amendment of the Outdoor Burning By-law into a new draft by-law to be presented to Council for consideration.  Staff to evaluate the property	Notes: In progregular meeting 2020.	ress. Report ar		ed to oer 8,
7	correspondence recieved by Council at the May 12, 2020 Public Hearing to identify and incorporate suggestions which may be of benefit to the amendment of the Outdoor Burning By-law into a new draft by-law to be presented to Council for consideration.  Staff to evaluate the property referenced in the letter	Notes: In progregular meeting 2020.	ress. Report ar		ed to oer 8,
	correspondence recieved by Council at the May 12, 2020 Public Hearing to identify and incorporate suggestions which may be of benefit to the amendment of the Outdoor Burning By-law into a new draft by-law to be presented to Council for consideration.  Staff to evaluate the property referenced in the letter received from Cathie	Notes: In progregular meeting 2020.	ress. Report ar		ed to oer 8,

	Staff to hire temporary Deputy	09-Jun-20	Aug, 2020 <b>25</b> %
9	Returning Officer for 2020	Notes: In Prog	ress.
9	Municipal Election.		
	·		
	Staff to research consultation	25-Jun-20	Sept, 2020 <b>50</b> %
	services provided by Dr. Peter	Notes: In Prog	ress.
	Duinker surrounding the		
10	health, maintenance, and		
	renewal of Jubilee Woods and		
	report back to Council, with an		
	estimate of costs.		
	Refer the CBCL Ltd.	25-Jun-20	July, 2020 <b>Tuly</b>
	Transportation Plan Report,	Notes: Asset M	lanagement Committee will
	presented May 12, 2020, to the	revisit CBCL Lt	td. Report when discussing
11	Asset Management Committee	transportation	n infrastructure.
"	and to further consider its		
	recommendations for future		
	asset management plans.		
	Staff to contact the NS	25-Jun-20	July, 2020 <b>50</b> %
	Department of TIR regarding	Notes: In Prog	ress.
	the Town's proposed 2020/21		
12			
	as to discuss proposed changes		
	on highway approaches to		
	Mahone Bay as outlined in the		
	CBCI report.	25-Jun-20	July, 2020 <b>50</b> %
	Staff to contact the NSLC	Notes: In Prog	
	regarding the proposed bicycle	rvotes. III rog	1655.
	corridor across their property		
13	referenced in the CBCL Ltd.		
'	report, corniceting Main Street		
	and Kinburn Street and		
	supporting the establishment		
	of a community-wide, all-ages		
	bicycle route.	I	

	Staff prepare a letter to the	25-Jun-20	July, 2020	
	Legion to advise that the Town	Notes: Comple		
14	- The state of the			
'	Legion with anything that has			
H	to do with the cenotaph.  Staff to prepare a report on the	25-Jun-20	Sept, 2020	50%
	costs of training in urban	Notes: In Prog		30 70
	<u> </u>			
	forestry best practices as soon			
	as possible for all relevant Town			
15				
	ensure that any contractors			
	engaged to trim Town trees are			
	properly qualified in urban			
	forestry best practices.			
	Staff to prepare a report on	25-Jun-20	Sept, 2020	50%
	optimal timelines for drafting a	Notes: In Prog		
16	·			
	context of the Municipal Plan			
	Review process.			
	Staff to explore options to	25-Jun-20	Sept, 2020	50%
	protect the aquatic gardens	Notes: In Prog	ress.	
	from future development as			
17	· ·			
	developing and installing			
	intrepretive heritage signage.			
	Staff to prepare a report and	14-Jul-20	July, 2020	*
18	recommendation on the	Notes: Report	included on Council's J	uly 30,
	cenotaph garden proposal.	2020 meeting	agenda.	
	Staff to submit an application	14-Jul-20	July, 2020	<b>75</b> %
	to the Nova Scotia Department	Notes: In prog	ress.	
19	of Energy's Connect2 Program			
	for the Town's 2020-21			
	Transportation Project.			
	Transportation roject.	l		

	Staff to submit an application	14-Jul-20	July, 2020		75%
		Notes: In prog			1370
	to the Nova Scotia Department	Notes. In progr	1033.		
20	of Energy's Low Carbon				
	Communities Program for the				
	Town's 2020-21 GHG Reduction				
	and Fnerov Initiatives Project	7 ( 7   00		_	
	Council approve AREA staff to	14-Jul-20	July, 2020		50%
	submit an application to the	Notes: In prog	ress.		
	Nova Scotia Department of				
	Energy for funding to support				
21	Electric Vehicle (EV) adoption				
	/exploration of EV carshare				
	opportunities in the three				
	AREA partner units, and direct				
	Town staff to support this				
	Staff provide a revised version	14-Jul-20	July, 2020		
22	of the Public Engagement	Notes: Revised	l policy includ	ded on Co	uncil's
22	Policy for consideration at the	July 30, 2020 r	neeting agen	ıda.	
	July 30, 2020 regular meeting				
	Staff to prepare a report and	14-Jul-20	July, 2020		
	recommendation to Council	Notes: Report	included on (	Council's 3	July 30,
	about adopting a Violence in	2020 meeting	agenda.		
23	the Workplace Policy similar to				
	the one currently in place in				
	the Municipality of the District				
	of Yarmouth.				

Chie	Chief Administratve Officer's Report - July 30, 2020				
1	COVID-19	Staff have implemented measures at Council's direction and have issued public bulletins in this regard via website, social media and mailout. COVID-19 now standing item on all regular Council meeting agendas. Staff are adhering to all provincial guidelines for safe work and are working remotely if possible; Town office remains closed to the public until renovations can be completed. CAO participating in all NSFM and AMANS discussions concerning COVID-19 and relaying Provincial updates. COVID-19 Property Tax Financing Program Policy approved by Council June 9 with July 31 application deadline. Staff regularly updating COVID-19 messaging.			
2	Atlantic Infrastructure Management (AIM) Network Asset Management Cohort Program	Staff working with Municipality of the District of Chester GIS technical support to map Town's assets; water map with condition, probability of failure and risk completed, wastewater, stormwater and streets/sidewalks under development. Resubmitted application to MAMP Jan 17, 2020; MAMP funding now anticipated in 2020-21 and associated project work has begun. Funding for participation in AIM Cohort 2.0 approved by Council in 2020-21 budget; currently awaiting confirmation of format and schedule for Cohort 2.0. AIM Network annual conference taking place virtually Oct 28-29; staff, Council and AM Committee members encouraged to attend			

3	Municipal Joint Services Board (MJSB)	MJSB not proceeding with Safety and Procurement shared services in 2020-21 at request of MODL; discussions continue for 2021-22. HR Shared Service (MoDL/TOB with ToMB) up and running, MJSB Board has approved budget for HRSS in 2020-21. Town staff participating in performance management project which will standardize and enhance Town's performance management practice. MJSB meetings continue in remote format.
4	Riverport Electric Shared Service Committee	Coordinating with Riverport re imports, equipment inventory, policy development, etc Truck loan agreement signed. Spring 2020 debenture delayed by Covid-19 has now been issued by MFC ("All-in" cost to Town (RELC): 1.66% over 10 years). Exploring opportunities to coordinate on utility asset management and 2020-21 rate study. Riverport Electric working with Town staff on Construction Safety Nova Scotia voluntary audit and development of procedures manual.
5	Regional Emergency Measures Organization (REMO)	Coordinator and CAOs still working to implement REMO Board approved Post-Dorian report recommendations. Dorian claims and follow-up delayed by COVID-19. Regular bi-weekly COVID-19 meetings between REMO Coordinator and CAOs continue (along with regular planning meetings). Coordinator continues to review and improve REMO EOC activation procedures in consultation with CAOs.

Regular AREA staff meetings continue by phone. NB Power imports begun Jan 1, 2020. BUTU applications through 2026 submitted to NSPI. BUTU approval recieved from NSPI for 2020-21, rejected for 2021-26. AREA and Town staff moving ahead with feasibility work / funding applications for community solar / EV / demand-side management **Alternative Energy Resource** initiatives; AREA staff presented update to 6 Authority (AREA) Council on solar garden project June 16th, 2020. Council approved AREA staff to proceed with ICIP funding application for solar gardens. Town staff working closely with Town staff to prepare for home heating program launch in the fall of 2020; Council presentation anticipated Sept 8th. Monthly online sessions begun in May. SSG baseline emissions report received; being reviewed by staff for incorporation into GHG Reduction Plan. Katherine working on updated draft GHG Reduction Plan for presentation to Council Sept 8th (initial draft FCM / Clean Foundation provided to Council at the Special meeting 7 Transition 2050 (Partners for on April 21st, 2020). Data collection and **Climate Protection) Initiative** community outreach work continue. Staff are now beginning planned door-to-door data collection to supplement online and phone surveying; public health directives will be adhered to and masks worn.

8	Lunenburg County Accessibility Advisory Committee	Committee. Committee currently reviewing the results of ongoing consultative activities. Last Committee meeting took place via videoconference July 21. It is anticipated that, as a consequence of COVID-19, the Province will extend legislative deadlines for the development and implementation of Accessibility Plans and associated Operational Plans.  CAO attended Feb 19, 2020 meeting of Nova Scotia Infrastructure Asset Management
9	Nova Scotia Federation of Municipalities (NSFM)	Working Group as AMA/NSFM representative. March 2020 meeting postponed due to COVID-19 now scheduled to take place remotely on July 28. CAO and Mayor participating in bi-weekly NSFM COVID-19 calls / list serve.

Dire	Director of Operations' Report - July 30, 2020			
1	Bandstand Renovations	Staff installed a new flag pole at the bandstand site. Staff assembled 2 new sets of bleachers at the bandstand site.		
2	Streets & Sidewalks	2020 Street Line Painting (excluding centerline/shoulder line) was completed; included a "Pride" crosswalk at Main and Pleasant St. painted by volunteers. Four asphalt cuts were paved. Street patching was completed on Main St., Edgewater St., Parish St. & Kinburn St. A tender was released for paving the loop section of Freeman Veinotte Rd. Staff painted curb at intersection of Main and Clairmont St. A catchbasin lead was excavated and repaired on the lands of 619 Main St.		
3	Cemeteries & Open Space	Routine maintenance of parks and open space continued. Staff performed a general clean-up in Park Cemetery on July 10.		
4	Electric Utility	There was a scheduled power outage 6-9am, July 12 in order that NSPI could conduct substation maintenance. Two electrical inspections were conducted. A number of old transformers were pumped out, had oil tested for PCB's (no PCB's detected); a company has been hired to retrieve and dispose of the oil. New controllers for the 3 reclosers at the sub-station have been ordered. The area in and around the transformer compound was cleaned up.		

5	Water Supply, Treatment & Distribution	Regular monitoring and maintenance activities continued. Staff repaired 6 valve boxes for fire hydrants; work ongoing concerning the inspection and maintenance of fire hydrants throughout the Town. Planning/preparations made for installing 5 new water and sewer services for new residential construction. 3 water meters were installed at the Wharf, thus, eliminating an unmetered service.
6	Sewage Collection & Treatment	Regular monitoring and maintenance activities continued. NS Environment has approved the proposed pilot project related to changing wastewater plant effluent disinfection from chlorination to treatment using peracetic acid; we are awaiting construction approval from NSE.
7	COVID-19	Staff continue to provide essential services while practicing physical distancing and good hygene practices. We have started to issue Facility Use Permits for the bandstand.

Finance Manager's Report - July 30th, 2020				
1	COVID-19	No change from prior report. Finance staff continue to provide a high level of service to residents remotley during these challenging times.		
2	Provincial Reporting	Staff are working on completing various Provincial Reporting requirements that are due later this year.		
3	Tax Bills/Tax Sale	The Property Tax Financing Program application deadline is July 31st. To date, we have only received one application for this program.		
4	Audit	The Fiscal 2019-20 Audit is well underway and is being conducted 100% remotley. Staff have been able to provide most data from electonic files which is limiting the time required in the office digging through physical documents. We are on target to have the Draft Financial Statements completed and ready for approval for the 2nd Council meeting in September which is a huge improvement over prior years despite the audit being done remotely.		

Cler	k & Deptuy CAO's Report - July :	30th, 2020
1	Temporary Vending/Events	First Reading July 14, 2020; Public Hearing scheduled for August 6, 2020.
2	2020 Municipal Election	First Reading June 9, 2020 for Alterntive Voting By-law; Public Hearing scheduled for July 30, 2020 and consideration of by-law for 2nd reading on the agenda for July 30, 2020. Preliminary planning for election ongoing.
3	Plan Review	Initial Steering Team meetings held in June; Engagment Strategy developed and Project Launch July 21, 2020. Creative Engagement Strategy #1 scheduled for August.
4	Communications and Public Engagement	Continued work on the development of the new Town website and on COVID-19 messaging.
5	Council Support	Continued work on electronic format for Council meetings and have now developed procedure to include the public in meetings of Committees of Council.
6	Projects	PRIDE flag raising and crosswalk co- ordinated with LunenburgPRIDE.

By-la	aw and Policy Review - July 30,	2020						
1	Outdoor Burning By-law	<b>Target</b> 08-Sep-20	By-law sent back to staff for further review of By-law in light of comments received from the public.					
2	Temporary Vending By-law	<b>Target</b> 06-Aug-20	First reading July 14, 2020.					
3	Public Engagement Policy	Target 30-Jul-20	Presented to Council July 14, 2020. Will return to Council on July 30, 2020 with amendments as directed by Council.					
4	Events By-law	<b>Target</b> 06-Aug-20	First reading July 14, 2020.					
5	Alternative Voting By-law	Target 30-Jul-20	First reading June 9, 2020; Public Hearing re-scheduled to July 30, 2020					
6	Trees By-law	Target 31-Mar-20	Staff to prepare a report on drafting a Trees By-law in context of Plan Review.					
7	Land-Use By-law and Municipal Planning Strategy	Steering Team kick-off sessions held June 18th and 19th.						
	PRESENTED FO	R COUNCIL DI	IRECTION					

Serv	ice Statistics - July 30th, 2020								
1	By-law Enforcement	enforcement   Bay. Complian regarding out vending, and o Investigation o	inued work on compliance and recement plan for the Town of Mahone Compliance/follow up for calls rding outdoor burning, temporary ing, and dangerous/unsightly property stigation ongoing in respect to gerous/unsightly premises.						
2	Police Services (founded & SUI occurences)	Jan-Mar Notes: None.	87 9	2 in Q4 2018-19					
3	Traffic (Speed Signage)	May, 2020 June, 2020	95 Clearland Av. Speed 41 / 50 Kph N/A	824 Main St. Av. Speed 53 / 50 Kph  824 Main St. Av. Speed 53 / 50 Kph					
4	Solid Waste (Tonnage)		<b>87.30 Y</b> ables = 9.21; Organic er = 53.52; Cardbo	· ·					
			Households: 16 Mader's Cove l						
		30-Jun-20	Residential: 24 12: Email: 135; T	ext: 160					
5	CodeRED (Registrations)	May. 31, 2020	Residential: 24	ext: 158					
		Apr. 30, 2020 Mar. 31, 2020	Residential: 24 12; Email: 134; 1 Residential: 24	ext: 158					
		,	12; Email: 134; 1						

# Strategic Plan - Action Plan 2018-2021 - July 30, 2020

# 21st Century Infrastructure

			20	18,	/19		20	19/	<b>2</b> 0	)	20	20	/2	
		Year 2 Year 3 Year 3					Year 4							
General	Specific	Doomonoible	Q	Q	Q	Q	Q	Q	Q	Q	Q	Q	Q	Q
Action	Action	Responsible	1	2	3	4	1	2	3	4	1	2	3	4
	Council	Council									*			
	makes	Fire Station project management / engineering												
	decisions and	assistance with the preparation of design-build												
	authorizes	tender documents contract awarded to Vigilant Management Inc. Feb 11, 2020. Council reviewing								igilant				
Facilities	staff to									ng				
Management	prepare	preliminary designs	s aı	nd	de	sig	ın-	bu	ıild					
	RFP(s)	specifications with '	Vic	gila	nt	Ma	ana	ag	em	ner	nt I	nc		
	relating to	Design-build tende	r is	ssu	ed	Ju	ne	18	3, 2	02	Ο, σ	clo	sir	ng
	renovation or	July 30, 2020.												
	construction													

	Condition Assessments of Town Infrastructure	CAO/DOO Ongoing FCM MAMP funding application resubmitted Ja 17, 2020; funding anticipated in 2020-21. Initial project work has now begun.									
	Public Engagement Process	CAO and Council Ongoing  AIM Cohort participation complete Nov 2019;  Cohort 2.0 participation approved in 2020-21  budget, start date TBD. Town AM Committee  meeting monthly with regular agenda item re									
Asset Management	Adopt Asset Management Plan		t / education.  * * * * * * * * * * * * * * * * * * *								

Prepare	Council/Staff	*							
annual 10 year	Council capital planning workshops held Oct								
capital	29th and Nov 26th, 2019, approved 5 year capital								
budget	investment plan. Dr	aft 10 year capital budget							
	based on 5 year plan included in 2020-21 budget								
	approved May 12, 20	20. 10 year capital budget will							
	be revisited in the fa	all of 2020 for required Capital							
	Investment Plan rep	oort to Province.							

	Provide Fire Protection Services to Town and area residents with MBVFD	CAO and Council	Ongoing								
Emergency	Coordinate Policing Services with RCMP	CAO and Council	Ongoing								
Services	Offer Emergency Coordination through REMO Board / Coordinator	CAO and Council	Ongoing								
	CodeRED	Staff	*								
	Service - enroll all residents	residents at every o	ntly promoting CodeRED enrollment to nts at every opportunity (including GHG nergy outreach activities).								

	Request and implement traffic authority recommendat ions	CAO/Council	Ongoing								
Provide safe	Speed Signs	CAO/DOO	*								
streets and	Deployment	Deployment plan a	approved by Council.								
sidewalks	Plan										
	Active Transportatio n Plan	to Council May 12, 2 Management Comi future AM planning	tation Plan Report presented 020, referred to Asset mittee to be considered in a Council approved 2020-21 ect for Connect2 program 2020.								
	Ensure water	DOO In early January 202	20, the new back-up								
	pumps have a backup	generator at the Pu	imphouse was commissioned								
	omorgonov	and is now operational.									

emergency and is now operational. generator Establish gate DOO A "Gate Valve Exerciser" program has been valve Meet and incorporated into our bi-annual Water Main replacement exceed Flushing Program, thus reducing dirty water program standards for complaints; 2021 infrastructure replacement water and program will include the replacement of many wastewater gate valves.

	Straight pipe study follow-up  Decholorinate	Status updated in Nov 26 report to Council; ICIP funding not approved. Included in 2020-21 budget but conditional on external funding. On June 11 the Town Council prioritized Main St. straight pipes for 2020-21 ICIP funding applications.  DOO  * Included in 2020-21 budget to be funded from							
	wastewater effluent	exisiting PCAP funds; staff working with Province to secure all necessary approvals to proceed.							
Implement Federal and Provincial Accessibility Legislation	Establish Lunenburg County Accessibility Advisory Committee	Council * Lunenburg County Accessibility Advisory Committee members appointed. Official first meeting held Jan 21, 2020; meeting monthly.							
Implement Federal and Provincial Accessibility Legislation	Develop an Accessibility Plan in accordance with provincial	CAO and Council * County-wide Accessibility Plan to be developed by Lunenburg County Accessibility Advisory Committee; development of Mahone Bay Operational Plan appendix included in 2020-21 budget (to be tendered following approval of county-wide Plan).							

	Report on	CAO	Ongoing									
	existing	Shared Building & F	Fire Permits pilot year									
	shared	proceeding well. Sh	nared HR services also									
	services and	proceeding well; Ma	ahone Bay participating in									
Foster inter-	explore	performance management initiative. Shared										
municipal	opportunities	procurement and s	afety being pursued through									
cooperation	for additional	MJSB. Shared recreation infrastucture being										
	cooperation	discussed between Lunenburg County units.										
	with other											
	units.											
	CAO to make	CAO	Ongoing									
	recommendat											
	ions to											
	Council for											
	optimal											
	operations											
	structure,											
	including											
	including succession											
Optimize	succession planning											
operations	succession planning Implement an		* * * * * * * * * * * * * * * * * * *									
operations structure for	succession planning Implement an updated	Reflected as a prior	ity in 2020-21 business plan									
operations	succession planning Implement an											

services

system

Explore	CAO	Ongoing
enhanced		
customer		
service		
opportunities,		
including		
maximization		
of technology		

# **Economic and Community Development**

		-	2018/19 2019				19/	<b>/20</b>	)	20	20,	/21	
			Year 2 Year 3					4					
General	Specific	Responsible	Q	Q	Q	Q	Q	Q	Q	Q	Q	Q	QQ
Action	Action	Responsible	1	2	3	4	1	2	3	4	1	2	3 4
	Engage	Council/Econ. Dev							*				
	community	Committee							т				
	partners in	Economic Developi	me	nt	Сс	om	mi	itte	ee	(EC	DC)	) he	eld
	identifying	workshop session v											
	potential	for Local Prosperity											
	areas of	stakeholder partici									ral		
	economic	potential joint initia											<u>)</u>
	development	2020, discussion reg											
	in Mahone	shopping / local foc										at.	Julv
	Bay	meeting with Clima											
Define the		Katherine Dorey. St											
framework for								_					c.y
an economic		local / eat local promotion as propose GHG Reduction Plan action.											
development		reduction i fair det	101	•									

strategy	Discussion with all partners as to the role of each in economic development to identify gaps in service	Council/Econ. Dev Committee								*		
Ensure that	Staff to review existing and proposed bylaws and policies and make recommendat ions to Council	CAO				Or	ng	oin	g			
Town policies,												
practices,	Dlanning				Ī							
bylaws and	Planning Advsory	DAG/C								*	*	
other	Committee to	PAC/Consultant										
regulations	review MPS	C	Ш	<u> </u>		Ш		_				•
foster growth	and LUB -	Contract awared to	•									ign.
and development	including overseeing a public engagement process - and make recommendat ions to	Steering committed Council members e events took place a O'Connor Memorial Public engagemen	estal t Ju I Ba	blis bile nds	hec ee F star	d. P Park nd J	ub k ai luly	lic nd y 21	kic Mi , 2	ck- ich 02	off leal	
	Council											

CAO/Econ. Dev Work with the Ongoing Committee Mahone Bay Letters from Mahone Bay Tourism and Chamber and Area of Commerce received at Council's Feb 27 Tourism and meeting and refered to budget. 2020-21 budget Chamber of approved May 12 includes commitments for Commerce to **Ensure that** wayfinding signage and other tourismidentify Town supporting infrastructure. On May 28 Council opportunties infrastructure directed staff to each out to MBTCC regarding for tourismis in place to wayfinding signage and the Wayfinding Signage supporting support project team consisting of Town staff and MBTCC infrastructure development representatives met on June 10 and Council (wifi, signage, plans received a staff report in this regard at its regular etc.) meeting on June 25. Project team meetings continue and staff have released a brief public survey in this regard in coordination with MBTCC, to inform a proposed RFP for wayfinding signage design.

	Regular	CAO	Ongoing
	meetings with		
	Mahone Bay		
	Tourism and		
	Chamber of		
	Commerce		
	MOTOC	Facin Day	On realizate
Collaborate	MBTCC	Econ. Dev	Ongoing
with	participation	Committee	
organizations	on Economic		
that are	Development		
involved in	Committee		
economic			

development activities	Engage with other	CAO / Deputy CAO	Ongoing					
	Lunenburg							
	County units via Lunenburg							
	County							
	Economic							
	Development							
	group							
	Explore	Council	Ongoing					
	Affordable							
	Housing Opportunities							
	through							
	various							
Encourage a	housing							
range of	groups and							
housing	agencies							
options								
	Review	DAG						
	permitted uses in the	PAC						
	Land Use	See MPS Review ab	ove.					
	Bylaw re							
	Housing Mix							
	Continue to	Council	Ongoing					
	pursue		h NS Lands Adminstration /					
	opportunities	S Dept. of Municipal Affairs harbour jurisdiction /						
	for Harbour	Submerged Land Lease for Harbour Bed.						
	Management							

Optimize the economic value and use of the harbour	Consult with Marina Operators and MBTCC for economic opportunities	Econ. Dev Committee	Ongoing
	utilizing the Harbour and waterfront		
	Monitor water quality in Harbour		in discussion with Coastal testing; MODL role TBD.
	Administer Municipal Heritage Property registration program	HAC	Ongoing
Foster the preservation of our built heritage	Provide financial support to owners of registered heritage properties to support their efforts to protect the built heritage	HAC	Ongoing

	Seek out	DOO/MODL	Ongoing					
Enhance recreation and open space	opportunities to increase utilization of existing facilities by groups of all ages and physical	See active transportation plan above. Staff re re Sports Field Management Agreement presented to Council July 30, 2020.						
opportunities	to assist with update of ticipated in August 2020.							
Encourage diversity in the community	Create a welcoming environment in the Town for persons from diverse communities	Council	Ongoing					

# **Governance and Public Engagement**

			20	18,	/19	,	20	19,	/20	)	20	20	/21	
			Ye	eai	r 2		Ye	ear 3			Year 4		4	
General	Specific	Responsible	Q	Q	Q	Q	Q	Q	Q	Q	Q	Q	Q	Q
Action	Action	Responsible	1	2	3	4	1	2	3	4	1	2	3	4
	Participate in	Council				*				*				*
	Council	Ctoff in a set of with		4	<u> </u>	<u> </u>	. 1 . ^	CC.			٠.,		:	
	Governance	Staff in contact with									tr	aın	ım	9
	training	(audit) / post-election	on	Cc	ur	ıCII	tra	aın	ıınç	Э.				
Optimize	annually or as													
-	appropriate													
governance														
structure for														
effective	Engage in	Council								*				
decision-	discussions	Couricii												Ц
making	regarding	Council gave first re	eac	din	g t	o r	nev	<b>ν</b> Δ	Alte	ern	ati	ve		
	governance/	Voting By-law on Ju	une	e 9	, 20	)20	). S	Sec	on	d r	ea	dir	ng	
	electoral	on July 30 agenda.	Ele	ect	ior	าร เ	ıpo	dat	te s	sta	ff r	ер	ort	t
		on July 30 agenda.												
	systems													

Develop a	Adopt Public	Council							*		
policy and	Engagement	Draft Public Engagement Policy presented to									
framework to	Policy	Council July 14, 2020; revised to Council's July 30									
engage the		meeting.									
public in											
Council											
activities and											
decision											
making											

Improve	Explore	CAO/Council	Ongoing
communicatio	opportunities		
n and share	to share		
information	information		
with the	via Town		
public in a	website and		
manner	other		
consistent	methods		
with their			
needs			

		Utilize	CAO/Council	Ongoing
		newsletter,		
6		website,		
	eate	public		
	rtunities	meetings, etc.		
for	public	to increase		
enga	gement	public		
		engagement		

# **Environmental Sustainability**

				18,	/19	2	201	9/2	20	20	)20	/2	1
				ear	_		Ye				ea		
General	Specific	Responsible	Q							5 6			Q
Action	Action	-	1	2	3	4	1	2	3 4	4 1	2	3	4
Pursue	Establish Baseline Emissions Data	CAO/Consultant Transition 2050 pre complete; SSG base 2020. Baseline data Clean NS Intern Kas survey data collecti surveying took place beginning now, in a directives).	elir a co the ion ce i	ie r ille rin th n J	ep cti ne l is s uly	ort on Ma Sun /, d	nta red sun cLe nm	cei rve ella er -to	y la n a (te	d Ju aun assis lep oor	ıly che stir hoı	ig i ne	n
Climate Mitigation Strategies (reducing Town carbon footprint)	Adopt Targets and Develop Plan	recommended targ for reduction; draft 21, 2020; Katherine draft report to Coul working with AREA actions to achieve t applying to Dept. o	Dorey currently working to develop ded targets as well as opportunities in; draft Plan provided to Council April therine currently working on updated to Council's Sept 8 meeting and th AREA staff to develop proposed chieve targets. Staff in the process of Dept. of Energy Low Carbon es Program to support plan									oril ed	
	Implement Plan	CAO/DOO								*	*	*	*
	Engage with waterfront property owners on Edgewater St.	CAO				*							

	Monitor and	CAO							
	pursue	Pursuing Investing	in Canada Infrastructure						
Undertake	funding	Funding (Small Communities Component); staff							
Climate	opportunities	recently updated CI	BCL Ltd. estimates for						
Adaptation	for a storm	potential upcoming ICIP call for proposals.							
initiatives	surge	Funding for adapta	tion education activities						
	abatement	included in 2020-21	budget, currently in						
(implement	plan	discussions with Co	astal Action regarding						
further phases		potential related op	portunities, to be reported to						
of the Harbour		Council.							
Development	Public	Council/Consultant							
Plan)	engagement	Public and stakehol	lder engagement process						
	process	(inform and consult	z) anticipated for fall-winter						
		2020 as per above.							
	Council	Council	*						
	makes	Funding not yet rec	ceived; continues to be a						
	decision and	priority in Council's 2020-21 budget.							
	authorizes								
	staff to								
	prepare								

	Work with	CAO Ongoing							
	AREA to	Positive NSUARB decision on 2021 imports							
	conclude	received. 2020 imports from NB Power begun							
	agreements	Jan 1, 2020. Staff currently working closely with							
<b>Expand Green</b>	and contracts	AREA partners and solicitors, responding to NSPI							
Energy	supporting	position re BUTU for wind / imports.							
Generation	Town energy								
(continued	objectives								
development									
of Alternate									

Resource	Continue to	CAO	Ongoing	
Energy	explore new	Continuing to consider opportunities to expand		
Authority)	renewable generation opportunities with AREA	Ellershouse Windfarm on approved license. Solar garden feasbility work complete; application submitted to Dept. of Energy ICIP for Climate Mitigation funding program.		
	Continue to	Council	Ongoing	
Preserve and	preserve and			
enhance our	enhance our			
natural spaces	natural spaces			
and assets	and assets			

2020-21 Budget - Operating Initiatives - July 30, 2020					
	Total Cost Town Cost				
Asset Management <b>1</b> Initiatives	\$72,895 \$26,495 <b>50%</b> Notes: AM Committee meeting regularly.  Resubmitted application to MAMP Jan 17, 2020;  funding now anticipated in 2020-21 and project  work has begun. AIM Cohort 2.0 approved in 2020-21  budget; program start date TBD.				
<b>2</b> Transportation Plan	\$33,237 \$18,237  Notes: CBCL Ltd. Transportation Plan Report accepted by Council July 14,2020.				
GHG Reduction Initiatives 2019-20	\$50,000 \$25,000 <b>75%</b> Notes: Completed requirements to join FCM / Clean NS Transition 2050 initiative; completed data collection to support esablishment of emissions baseline (baseline report from SSG anticipated by end of June 2020). LCC funding announced Feb 24, 2020. Climate and Energy Outreach Coordinator Katherine Dorey hired. Report to Council with draft plan provided April 21, 2020; updated draft plan with baseline anticipated Sept. 2020.				
GHG Reduction  4 Initiatives 2020-21	\$60,000 \$30,000 <b>25%</b> Notes: LCC Program application for project approved by Council July 14 currently in progress.				
Centennial Year <b>5</b> Program	\$73,270 \$15,000 <b>75%</b> Notes: Final dates disrupted by COVID-19; staff wrapping up project in Q1 2020-21, report to Council anticipated by September 2020.				

		\$12,000	\$12,000	75	5%
6	Town Website Update	Notes: Contra	ct awarded, in b	eta development n	ow;
		completion expected by August, 2020.			
	MPS / LUB Update -	\$80,000	\$80,000	25	5%
7	Year 1	Notes: Contra	ct awarded to U	pland planning +	
	Teal 1	design, comp	letion expected	by July, 2021.	
	Wastewater Rate	\$12,400	\$12,400	25	5%
8	Study	Notes: Study k	pegun with cons	sultant.	
		\$8,000	\$8,000		)%
		Notes: Discus	sions ongoing th	nrough AREA,	
		opportunity ic	dentified to work	k with Saint John	
9	Electric Utility "Grow	Energy for de	mand-side prog	rams. Promotion	
	the Load" Initiatives	planned for Fa	all 2020, contrac	tors engaged. AREA	Д
		RFP for home	heating progra	m configuration	
		recently closed.			
	Electric Utility Rate Study	\$5,000	\$5,000	25	5%
10		Notes: Consultant contracted in coordination with			
		Riverport Electric Commission.			
		\$30,000	\$10,000	25	5%
	\\\	Notes: Project team initial meeting took place June			
11	Wayfinding Strategy /	10; Provincial funding application for wayfinding			
	Signage	signage submitted.			
		5			
		\$12,000	\$12,000	Not Yet Begun	
12	Waste Receptacles	Notes:			
	•				
		\$25,000	\$25,000	Not Yet Begun	
	Accessibility	Notes: Deadline extension from April 1, 2021			
13	Operational Plan			deadline unknown	).
operational right			,	2. 23 S 10 GI II (10 WI)	,.
		\$15,000	\$15,000	Not Yet Begun	
14	Climate Adaptation	Notes: In discu	ussions with Coa	astal Action re	
	Initiatives	potential coastal adaptation education initiatives.			
		poteritial coastal adaptation cadeation initiatives.			

20	20-21 Budget - Ca	pital Proje	cts - July 3	0, 2020		
Г	Town General					
1	Build / Acquire / Renovate PW & Utility Facility	\$50,000 Notes: Conting	gent on other f	<b>Not Yet Beaun</b> acilities decisions.		
2	Buy Used Truck for PW	\$20,000 Notes: 2011 Fo	\$15,645.00 rd Ranger purc	chased.		
3	Repair / Renovate Town Hall Facility	floorplans, est Renovations to issuance in Autonsideration applied for fur Accessibility For COVID-19 rouse Federal gover	ender docume ugust 2020; ren of COVID-19 proding from fedeund but conting from the Proviruenovations originally and but in June	ovided April 21, 2020.  Ints nearly complete for ovations updated in ecautions. Staff have eral Enabling		
4	Build New Fire Station			ed June 18, 2020, decision anticipated in		
5	Resurface Fire Station Parking Lot	\$90,000 Notes: Linked	to above.	Not Yet Beaun		
6	Radios & Pagers	\$5,000 Notes:		Not Yet Beaun		
7	New PPE	\$22,000 Notes: Emergo application su	ency Services F bmitted.	<b>25%</b> Provider Fund		

	Pave Turning Loop on	\$20,000		25%	
8	North Main St.	Notes: Tender	issued.		
	Tuananantatian	\$200,000		25%	
9	Transportation			ect July 14, 2020, staff	
	Project	preparing Cor	nnect2 funding a	application.	
		\$4,000		Not Yet Begun	
10	Security Cameras	Notes:			
	Replace Floating	\$30,000		Not Yet Begun	
11	Wharves / Gangways	Notes:		-	
		\$30,000		Not Yet Begun	
12	Repair South-Facing Cribwork on Wharf	Notes:			
		\$20,000	\$4,662.00	25%	
	Bandstand - Phase 3	Notes: Bird Netting has been reinstalled and new			
13		bleachers and flag pole are now in place. Canada			
		Cultural Spaces Fund application anticipated in fall			
		of 2020, in cor	nsultation with u	sers / stakeholders.	
	Annual Installation of	\$10,000		Not Yet Beaun	
14	New Sewer Services	Notes:			
	Donlaco Dumne	\$10,000		Not Yet Beaun	
15	Replace Pumps - Station #2	Notes:			
		\$8,500		Not Yet Beaun	
16	Breakwater Repairs	Notes:			
	Sea Level Rise / Storm	\$349,800	\$1,564.00	Not Yet Begun	
17	Protection -	·	updating 2016 E	_	
	Edgewater St.	Shoreline Project estimates for ICIP application.			
	Home Heating	\$50,000		Not Yet Begun	
18	Programs (Town Portion)		RFP for manager ices recently clos	ment of home heating sed.	

		\$2,603,703		Not Vet Regun	
19	Solar Garden Development	\$2,603,703 <b>Not Yet Begun</b> Notes: Dept. of Energy ICIP funding application submitted.			
		\$20,000		Not Yet Beaun	
20	Fix / Repair Edgewater Lamps & Cemetery Fence	Notes: Include Program app		ion & Streetscaping	
		\$25,000		25%	
21	Replace Ballfield Backstop	Notes: Tender	issued.		
		\$10,000		Not Yet Begun	
22	Drill Well at VIC	Notes:			
		\$105,000		25%	
23	Install Dechlorination System	acid pilot. Sta	ff currently confi ept. of Environm	assist with paracetic rming pilot project nent; report to Council	
	Wastewater PCAP -	\$32,824		25%	
24	Plant Effluent Options	Notes: See ab	ove.		
		\$448,350	\$2,260.00	Not Yet Begun	
25	Line Replacement -				
25	Line Replacement - Fairmont to WWTP			<b>Not Yet Begun</b> Information for ICIP	
25	•	Notes: Updati			
25	Fairmont to WWTP  Line Replacement -	Notes: Updati Applications		Information for ICIP	
	Fairmont to WWTP  Line Replacement - Cherry Lane to Long Hill Rd.	Notes: Updati Applications \$1,312,500		Information for ICIP	
	Fairmont to WWTP  Line Replacement - Cherry Lane to Long	Notes: Updati Applications \$1,312,500 Notes:		Information for ICIP  Not Yet Begun	
26	Fairmont to WWTP  Line Replacement - Cherry Lane to Long Hill Rd.  Line Replacement -	Notes: Updati Applications \$1,312,500 Notes: \$756,000		Information for ICIP  Not Yet Begun	

	Line Replacement -	\$164,850		Not Y	et Begun
29	Main St. North to	Notes:			
	Town Boundary				
	Service Extensions -	\$225,000		Not Y	et Beaun
30	Edgewater to Town	Notes:			
	Boundary				
		Water <b>U</b>	<b>Jtility</b>		
	Connection of New	\$5,000		Not Y	et Beaun
1	Water Services	Notes:			
	Cut Out Access to	\$10,000		Not Y	et Beaun
2	Transmission Line	Notes:			
_	Clearwell Cleaning /	\$14,000		Not Y	et Begun
3	Inspection	Notes:			
	Replace Hydrants as	\$5,000		Not Y	et Begun
4	Needed	Notes:			
		\$3,700		Not Y	et Begun
5	Install Water Meters as Required	Notes:	-	_	
	Install Corrosion	\$10,000		Not Y	et Beaun
6	Coating in Chemical	Notes:			
	Room				
	Deadend Flushings -	\$15,000		Not Y	et Beaun
7	System Extremities	Notes:			
	Replace Door /	\$5,000	\$3,423.00		50%
8	Window / Wet Well	Notes: Some	work has begun	on the	Raw Water
	Cover	Pump House.			
	Install Security	\$4,000		Not Y	et Beaun
9	Cameras	Notes:			
	Install Air Conditioner	\$5,000		Not Y	et Beaun
10	in WTP	Notes:			

		\$20,000		Not Yet Beaun
11	Move Antenna to New Pole and RTU	Notes:		
	Water PCAP Project -	\$72,456		Not Yet Begun
12	Transmission Main	Notes:		
	Diagnostic			
	Line Replacement -	\$448,350		Not Yet Begun
13	Fairmont to WWTP	Notes:		
		41 710 700		
	Line Replacement -	\$1,312,500		Not Yet Beaun
14	Cherry Lane to Long	Notes:		
	Hill Rd.	1		
١	Line Replacement -	\$756,000		Not Yet Beaun
15	Long Hill Rd. to WTP	Notes:		
	Line Extension - Main	\$249,200		Not Yet Begun
16	St. South to Town	Notes:		
	Boundary			
	Line Replacement -	\$164,850		Not Yet Begun
17	Main St. North to	Notes:		
	Town Boundary			
	Service Extensions -	\$225,000		Not Yet Begun
18	Edgewater to Town	Notes:		
	Boundary			
		Electric	Utility	
	Pole / Line	\$20,000		Not Yet Begun
1	Replacement as	Notes:		
	Required			
_	New Digital Meters as	\$6,500		Not Yet Begun
2	Required	Notes:		
	Replace Reclosers at	\$12,000		Not Yet Beaun
3	Substation	Notes:		
	New Transformers as	\$35,000		Not Yet Beaun
4	Required	Notes:		

	Home Heating	\$50,000		Not Yet Begun
5	Programs (Utility	Notes: AREA RFP for management of home heating		
	Portion)	program services recently closed.		
		\$60,000		Not Yet Begun
6	EV Charges	Notes:		
	Purchase Utility	\$40,000		Not Yet Begun
7	Chipper (50%	Notes:		
	Riverport)			



Staff Report RE: Cenotaph Garden July 30<sup>th</sup>, 2020

#### **General Overview:**

This report is intended to provide Council with a recommendation concerning the recent suggestion to install a garden at the cenotaph.

### **Background:**

At its regular meeting of July 14<sup>th</sup>, 2020 Council received correspondence proposing a garden be installed at the cenotaph located at the intersection of Main Street and Edgewater Street (attached as Appendix A).



### **Analysis:**

The letters received July 14<sup>th</sup> propose a garden at the cenotaph. Such a garden would require annual maintenance and regular watering.

As traffic authority I recommend against the installation of a garden at this location for the following reasons:

- a) Safety concerns for staff or volunteers performing maintenance and watering activities as the cenotaph cannot be safely accessed without traffic control (a significant disruption to the intersection / expense to the Town);
- b) Safety concerns for pedestrians attempting to access the garden, which is not accessible by pedestrians; and,
- c) Potential for further distraction of motorists at an already distracting intersection.

Should the intersection be reconfigured in the future to relocate the cenotaph from the center of the intersection and/or impose an all-way stop on traffic entering from Main Street or Edgewater Street, the proposed cenotaph garden could be reconsidered. In the meantime the Town has a number of other properties which continue to benefit from the efforts of volunteer gardeners and the Mahone Bay Garden Club.

### Financial Analysis:

The cost to maintain and water a garden at the cenotaph would be quite substantial if traffic control were required for safe access by staff or volunteers.

### Strategic Plan:

### 3.1 21st Century Infrastructure

• Provide safe streets and sidewalks

#### Recommendation:

It is recommended.

THAT Council direct staff to compose a response to letters concerning the proposed cenotaph garden, thanking them for their continued efforts to beautify Mahone Bay but declining due to safety concerns.

### **Attached for Council Review:**

• July 14th Letters Received

Respectfully Submitted,

Dylan Heide

Town of Mahone Bay CAO

### **Maureen Hughes**

From: Cathy Gregoire <cathymgregoire@gmail.com>

**Sent:** July 6, 2020 8:44 PM **To:** Maureen Hughes

**Cc:** helen.whitehouse@bellaliant.net

**Subject:** Cenotaph Garden

CAUTION: This email originated from an external sender.

Hello Maureen,

I am sending along a letter from the garden club to the mayor and council concerning the proposed cenotaph garden.

\_\_\_\_

Mahone Bay Garden Club PO Box 313 Mahone Bay, N.S. BOJ 2E0

Dear Mayor Devenne and Council,

The Mahone Bay Garden Club has been in consultation with Val Hearder regarding a proposed annual garden at the Cenotaph. The club would be willing to design, plant and maintain the garden. We feel this garden would be a wonderful enhancement to the Centre of our town.

The Garden Club is willing to commence with this project if we can be assured of help from the Town with the following items:

- 1. Town agrees to remove the sod and bring in good soil.
- 2. That the town will water regularly as it is a very hot, dry area.
- 3. Garden Club would maintain it.

4.	Depending how large the bed is the cost of plants may need to be shared with town
Thi	is area is quite large and it could be quite a show to eventually have the whole area
pla	anted.

5. The Garden Club will also agree to prepare the garden for the November 11th wreath laying ceremonies.

Sincerely,

Cathy Gregoire

# MAHONE BAY BRANCH NO. 49 ROYAL CANADIAN LEGION

P.O. Box 162, Mahone Bay, N.S. B0J 2E0

902-624-8449 -rclbranch49@bellaliant.com

July 6, 2020

His Worship Mayor David Devenne & Council Members, Town of Mahone Bay, N.S. B0J 2E0

Subject: Beautification Project - Cenotaph

**Dear His Worship and Council members** 

I have been in conversations with Val Header about a beautification project for the Cenotaph and have shared this idea with members of Branch 49. We understand that the Mahone Bay Garden Club has agreed to develop an annual flower garden around the base of the Cenotaph.

This is a project that pleases us and we look forward to the results. We further understand that the annual flower garden will be made ready by the end of each October for our Remembrance Day event so that placement of wreaths and crosses will not be impeded on November 11<sup>th</sup>.

Yours in Comradeship,

Helen Whitehouse.

President - Branch 49 RCL

**Mahone Bay** 

### **Maureen Hughes**

Subject:

FW: Cenotaph beautification project

From: Valerie Hearder <valeriehearder@gmail.com>

Sent: July 6, 2020 2:45 PM

To: Maureen Hughes < Maureen. Hughes @ Townof Mahone Bay.ca>

Subject: Cenotaph beautification project

### CAUTION: This email originated from an external sender.

Dear Mayor Devenne and Council,

I would be most grateful if the Council could consider supporting a beautification project for the Cenotaph.

I've done some preliminary community outreach on the idea of an annual garden. The Legion is delighted with the idea. The Garden Club is happy to undertake development and planting of the annual garden with some support from the Town. Please see the letters of support for this garden project from these two groups.

A garden at this focal point of our Town will add beauty to the monument and add to the other gardens that have been developed in this central area.

Sincerely,

Val Hearder.

195 Fairmont St.



Staff Report RE: 2018-19 FCIs July 30<sup>th</sup>, 2020

#### **General Overview:**

This report is intended to present Council with the Town of Mahone Bay Municipal Profile and Financial Condition Indicators (FCIs) Report for fiscal year 2018-19 from the Department of Municipal Affairs and Housing (DMAH).

### **Background:**

DMAH staff produce annual FCI reports for each municipal unit in Nova Scotia on the basis of the Financial Information Returns (FIRs) submitted to them by municipal staff (which in turn include information drawn from our audited financial statements).

FCI reports for fiscal year 2018-19 were publicly released by DMAH on July 13, 2020. The Town of Mahone Bay's Municipal Profile and Financial Condition Indicators Report for fiscal 2018-19 is attached as Appendix A.

### **Analysis:**

Staff have reviewed the attached report and feel it presents a reasonably accurate picture of the Town's financial condition as of March 31, 2019. The report concludes that the Town "is considered low risk for fiscal instability".

The FCIs report scores the Town's financial condition according to thirteen indicators. DMAH staff have developed low (green), moderate (yellow) and high (red) risk thresholds for each indicator. These thresholds have replaced the scoring system used in prior years which included a comparison with the average performance of similar units in Nova Scotia.

The Town scored comparably well with nine green, four yellow and no red indicators. Green scores in indicators such as Combined Reserve and Debt Service demonstrate the Town's capacity to take on major capital infrastructure projects, corresponding to the Council's ambitious 2020-21 capital budget. The Town's yellow scores (Operating Reserves, Three-Year Change in Tax Base and Residential Tax Effort) indicate a need to build operating reserves while remaining conscious of residents' ability to pay. Staff have raised an objection with DMAH concerning the 5 Year Budget Accuracy

indicator, as it penalizes the Town for unexpected surpluses which contribute to the Town's operating reserves; Deficits in the Last 5 Years (an indicator with a green score for the Town) is sufficient to reflect any unanticipated deficits.

### **Financial Analysis:**

The 2018-19 FCI report has no direct financial implications for the Town however it provides valuable perspective on the overall financial condition of the Town as interpreted by DMAH.

### Strategic Plan:

### 3.1 21st Century Infrastructure

• Optimize operations structure for efficient delivery of services

#### **Recommendation:**

It is recommended,

THAT Council accept this report for information.

#### **Attached for Council Review:**

 Town of Mahone Bay 2018-19 Municipal Profile and Financial Condition Indicators Report

### Respectfully Submitted,

Dylan Heide

Town of Mahone Bay CAO





**Department of Municipal Affairs** and Housing

Municipal Profile and Financial Condition Indicators Results

2019

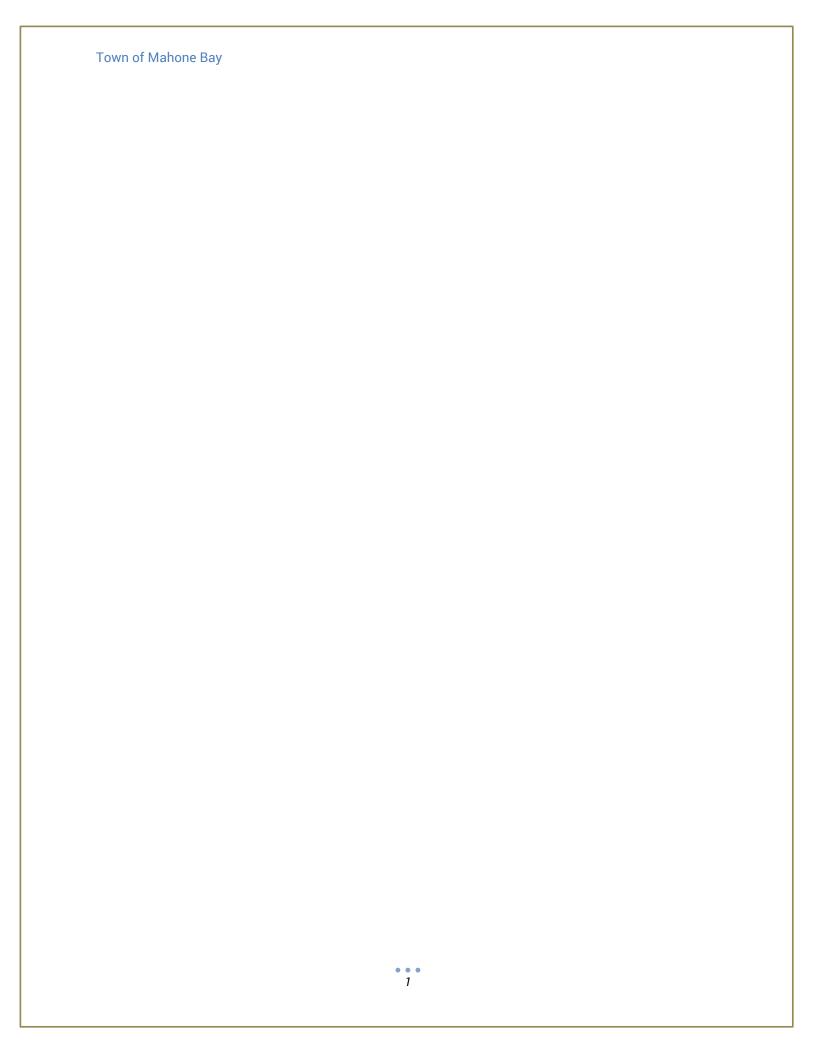


Table of Contents Introduction	,
Chapter 1 - Highlights	
Municipal Highlights	
About the Municipality	
Population Highlights	
Revenue	
Expenses	
Annual Surplus	
Debt	
Financial Condition Indicators Highlights	
Chapter 2 - Municipal Profile	
Municipal Composition	
Population Trends	
Economic Indicators	
Chapter 3 - Financial Information	
General Overview:	
Financial Reporting Compliance:	
Revenue:	
Property Assessment Information	
Expenses:	
Accumulated Surplus (Deficit)	
Debt	
Chapter 4 - Financial Condition Indicators:	22
House Model	22
The Model:	22
Mahone Bay's Overall Assessment	23
Mahone Bay's House Model	24
The Base FCI Indicators	26
Reliance on a Single Business or Institution	26
Three-Year Change in Tax Base	27
Residential Tax Effort	28
FCI Indicators – Structure (Management) Indicators	29
Debt Service	29
Outstanding Operating Debt	30
Operating Reserve	31
Uncollected Taxes	32
Undepreciated Assets	33

5-Year Budget Accuracy	34
FCI- Key Performance Indicators	35
Reliance on Government Transfers	35
Number of Deficits in the Last 5 Years	36
Liquidity	37
Combined Reserves	38
Appendix I – Additional Resources	30



# Introduction

The Department of Municipal Affairs and Housing compiles municipal indicators on behalf of the Nova Scotia Government and Association of Municipal Administrators of Nova Scotia (AMANS) that focus on three areas:

- financial matters;
- · administration of the municipality; and
- · characteristics of the community.

This report creates a snapshot from those financial and demographic statistics to help community members and decision makers better understand:

- the municipality in which they live;
- · the municipality's key characteristics; and
- · the municipality's financial risks.

The snapshot makes it easy to:

- compare the Three-Year Change in Tax Base indicator to understand the municipality's revenue growth in comparison to cost of living; and
- use the change in population to indicate whether a community's population is growing or declining and its potential impact on municipal revenues and expenses.

# **Chapter 1 - Highlights**

# **Municipal Highlights**

### **About the Municipality**

Name: Town of Mahone Bay

County: Lunenburg County

Approximate size: 3 km<sup>2</sup>

Number of dwellings: 646



Figure 1- Location of Municipality

### **Population Highlights**

Population 2016: 1,040

Population 5-year trend: +10.3%

County 5-year trend: -0.4%

Demographic trend: Aging

Up to 19 Yrs. 14%

20 to 59 Yrs. 39%

Over 60 Yrs. 47%

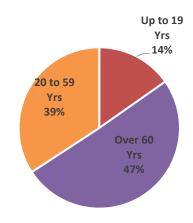


Figure 2 - Age Breakdown

# **Financial Highlights**

#### Revenue

Total consolidated revenue: \$5.6 million

Revenue generated from own revenue<sup>1</sup>: 97%

Total operating revenue: \$2.7 million

Largest operating revenue: 75%

Property taxes and payments in lieu of Taxes

**Expenses** 

Total consolidated expenses: \$5.4 million

Total operating fund expenses: \$2.0 million

Largest operating fund expense: 32%

General Government Services

### **Annual Surplus**

Annual consolidated surplus(deficit): \$275.7 thousand

Consolidated accumulated surplus (deficit): \$15.3 million

Annual operating surplus (deficit): \$263 thousand

#### **Debt**

Total consolidated long-term debt: \$6.6 million

Total general fund long-term debt: \$1.1 million

Operating fund bank indebtedness: 0.0

6

<sup>&</sup>lt;sup>1</sup> Consolidated revenue excluding government transfers

# **Financial Condition Indicators Highlights**

Yellow (Moderate risk) **Overall Assessment** 

> The overall Financial Conditions Index assessment for the Town of Mahone Bay is green (low risk). This means that, although the Municipality has a few challenges, it is considered low risk for fiscal instability.

As shown in the House model below, Mahone Bay's FCIs are comprised of:

9 indicators Low risk (green):

Moderate risk (yellow): 4 indicators

High risk (red): 0 indicators

Details on the individual FCI assessments and the Municipality's specific challenges are provided below. For more in-depth information, refer to Chapter 4.



\*Please see note on page 37 regarding liquidity

# **Two-Year Comparison of Financial Condition Indicators**

2019	2018	+/-	
4.5%	7.2%	-2.7%	
<b>1.4%</b>	1.5%	-0.1%	
4.9%	4.7%	0.2%	
6.7%	6.5%	0.2%	
4/5	4/5	0	
<b>1</b> 0.6%	12.0%	-1.4%	
3.4%	2.7%	0.7%	
0.0%	0.0%	0.0%	
<b>52.2%</b>	<b>5</b> 5.0%	-2.8%	
0/5	1/5	-1	
3.5	3.3	0.2	
5.8%	2.2%	3.6%	
<b>4</b> 6.7%	55.2%	-8.5%	
	<ul> <li>4.5%</li> <li>1.4%</li> <li>4.9%</li> <li>6.7%</li> <li>4/5</li> <li>10.6%</li> <li>3.4%</li> <li>0.0%</li> <li>52.2%</li> <li>0/5</li> <li>3.5</li> <li>5.8%</li> </ul>	4.5%       7.2%         1.4%       1.5%         4.9%       4.7%         6.7%       6.5%         4/5       4/5         10.6%       12.0%         3.4%       2.7%         0.0%       0.0%         52.2%       55.0%         0/5       1/5         3.5       3.3         5.8%       2.2%	4.5%       7.2%       -2.7%         1.4%       1.5%       -0.1%         4.9%       4.7%       0.2%         4/5       4/5       0         10.6%       12.0%       -1.4%         3.4%       2.7%       0.7%         0.0%       0.0%       0.0%         52.2%       55.0%       -2.8%         0/5       1/5       -1         3.5       3.3       0.2         5.8%       2.2%       3.6%

 $<sup>^{\</sup>star}$  For 3-year Change in Tax Base, CPI % change for 2019 is 5.2% and for 2018 is 4.35%



# **Chapter 2 - Municipal Profile**

Municipalities are diverse and operate within unique demographic and economic characteristics. These characteristics have a significant impact on municipal performance and subsequent strategies required to ensure a sustainable environment. This chapter outlines the unique demographic and economic characteristics of the Municipality, specifically its composition, population trends, demographics, median household income levels, employment rates, and educational attainment. The municipal profile trends could have impacts on the current and potential future tax base for a municipality.

### **Municipal Composition**

Name: Town of Mahone Bay

County: Lunenburg County

Government: 7 elected councillors (including the Mayor)

Geographic area: 3 km<sup>2</sup>

Number of dwellings: 646

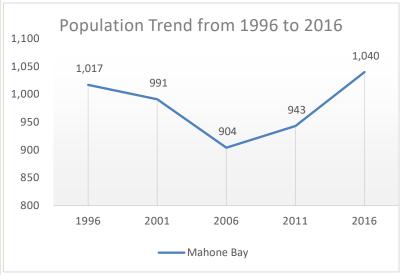
### **Population Trends**

Population: 1,040

Provincial population: 0.1%

20-year trend: Growing [supported by Figure 3 below)

Age trend: Majority between 50-79 years of age [supported by Figure 4 below)



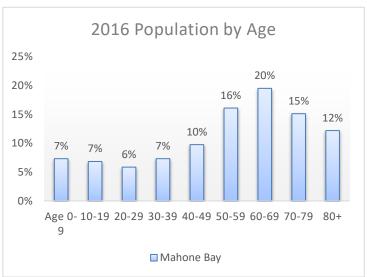


Figure 3-- Population from 1996-2016. Source: Statistics Canada

Figure 4- Population by Age, Source: Statistics Canada

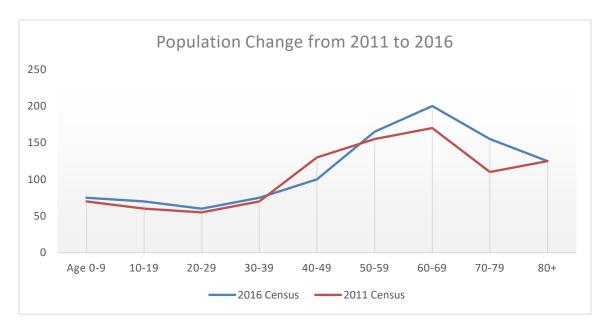


Figure 5- Population Age Change from 2011 to 2016. Source: Statistics Canada

According to the 2016 Census, similar to most towns in Nova Scotia, the majority of Mahone Bay's citizens are between the ages of 50 and 79.

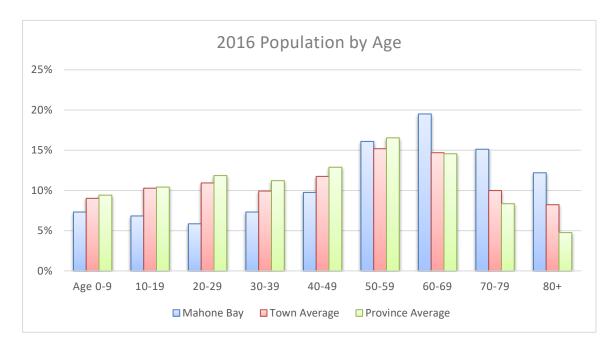


Figure 6 - Comparison of Population by Age for 2011 and 2016. Source: Statistics Canada

### **Economic Indicators**

Along with population trends, employment rates and median household income are important economic indicators. Education levels can also play a crucial role in economic and social progress and can help improve income distribution. These factors provide an indication of the wellbeing of the economy and labour force.

	2016 Census	2011 Census	+/-	Town Average
Median Household Income	\$53,035	\$49,158	\$3,877	\$48,934
Employment Rate	44.8%	45.7%	-0.9%	48.3%
Education Beyond High School	63.0%	58.5%	4.5%	52.0%

Source: 2011 and 2016 Statistics Canada

Median household income: Mahone Bay's median household income is higher than

the provincial town average, and it has increased since

2011.

Employment rate: In a healthy economy, the employment rate is between 97%

and 95%. The Town of Mahone Bay's employment rate is below the provincial town average, and it has declined.

Education level: Mahone Bay's education level is higher than the provincial town average

and has increased since 2011.

# **Chapter 3 - Financial Information**

#### **General Overview:**

Audited financial statements are presented on a consolidated basis. These consolidated financial statements present all municipal entities as one single reporting entity:

- all the individual funds managed by the Municipality
- organizations or enterprises that the Municipality owns or controls, such as:
  - Alternative Resource Energy Association (AREA) (10%)
  - Cemetery (100%)
  - Water Utility

The Municipality's non-consolidated financial statements: present only the individual funds managed by the Municipality, such as the General Operating Fund, General Capital Fund, Water Operating Fund, Water Capital Fund, Non-operating Reserve Fund, and the Operating Reserve Fund. Non-consolidated financial statements are reconciled but not audited.<sup>2</sup>

### **Financial Reporting Compliance:**

Audited financial statements and financial information return submitted: yes

Submission of financial information:

After deadline<sup>3</sup>

Financial statements include:

Remuneration and Expenses for Elected Officials and CAO/Clerk Note: yes

Unqualified Opinion: yes

Quarterly Expenditure report posted online: yes

Summary Expenditure Report submitted: yes

Statement of Estimates and assessment information submitted: yes

<sup>&</sup>lt;sup>2</sup> Please be advised that, although the Department reconciles, at a high level, a municipality's non-consolidated financial statements to the consolidated financial statements, the non-consolidated financial statements are usually not audited nor presented in full accordance with Canadian public sector accounting standards.

<sup>&</sup>lt;sup>3</sup> Annually, municipalities are required to submit their financial information by Sept 30<sup>th</sup>.

#### Revenue:

# \$5.6 M

#### 2019 Consolidated Revenue

Total consolidated revenue: \$5.6 million

Largest revenue: 44%

Electric Fund

Revenue generated from own revenue<sup>4</sup>: 97%

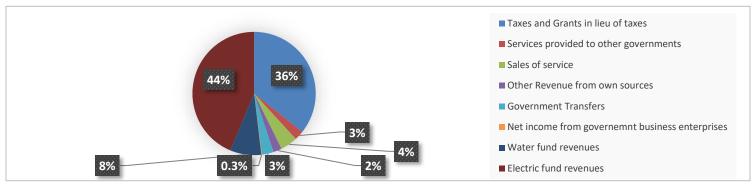


Figure 7- Consolidated Revenue Source: 2019 Financial Information Return (FIR)

The graph above and table below show the Municipality's revenue divided into eight categories on a consolidated basis.

#### Consolidated Revenue

Taxes and Grants-in-lieu of taxes: \$2.0 million

Services provided to other governments: 140 thousand

Sales of services: 0.3 million

Other revenue from own sources: 125 thousand

Government Transfers: 174 thousand

Net Income from government business enterprises: 8 thousand

Water Fund revenues: 0.5 million

Electric Fund revenues: 2.5 million

<sup>&</sup>lt;sup>4</sup> Consolidated revenue excluding government transfers

### \$2.7 M

### 2019 General Operating Revenue

Total operating revenue: \$2.7 million

Largest revenue: 75%

Property taxes and payments in lieu of taxes

Uncollected Taxes: 6.7%

Reliance on Government transfers 5.8%

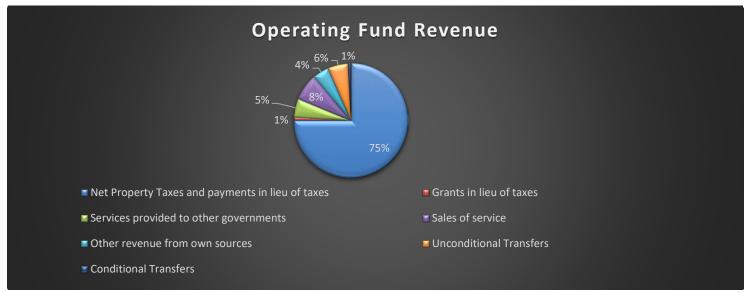


Figure 8 – General Operating Revenue Source: 2019 Financial Information Return (FIR)

The graph above and table below show the Municipality's operating fund revenue divided into 7 categories.

Net property taxes and payments in lieu of taxes: 2.0 million

Grants-in-lieu of taxes: 23 thousand

Services provided to other governments: 140 thousand

Sales of services: 0.2 million

Other revenue from own sources: 123 thousand

Unconditional transfers from other governments: 153 thousand

Conditional transfers from other governments: 21 thousand

### **Property Assessment Information**

Since property taxes are a primary source of revenue for most municipalities, special emphasis has been placed on reviewing assessment trends.

Three-year change in assessment<sup>5</sup>: 4.5%

growth did not keep pace with

the cost of living

Highest reliance on a single business or institution: 1.4% not dependent (low risk)

Residential Tax Effort: 4.9% limited flexibility

(moderate risk)

The line graphs below show the five-year trend of residential and commercial portion of the municipality's uniform assessment:

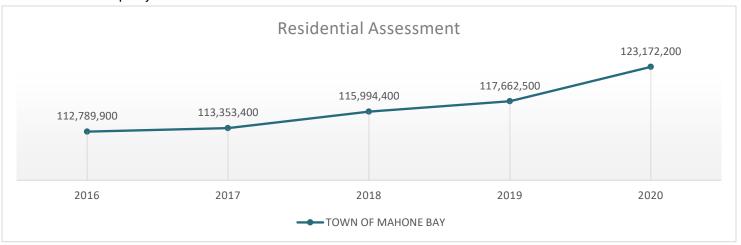


Figure 9- Residential assessment value over the last five years. Source: 2015-2019 Statement of Estimates Assessment



Figure 10- Commercial assessment value over the last five years. Source: 2015-2019 Statement of Estimates Assessment

<sup>&</sup>lt;sup>5</sup> Uniform assessment is the value of a municipality's taxable property assessment plus the capitalized value of payments in lieu of taxes.

### **Expenses:**

# \$5.4 M

### 2019 Consolidated Expenses

Total consolidated expenses: \$5.4 million

Largest expense: 42%

Electric Fund expenses

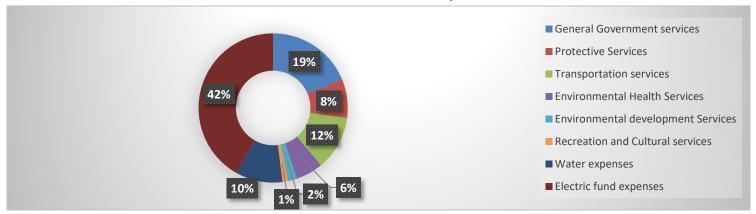


Figure 11- Consolidated Expenses Source: 2019 Financial Information Return

The graph above and table below show the Municipality's consolidated expenses divided into eight functions.

General government:	Consolidated Expenses \$1.0 million
Protective services:	0.5 million
Transportation:	0.6 million
Environmental health services:	0.3 million
Public Health services:	n/a
Environmental development services:	104 thousand
Recreation and Cultural:	65 thousand
Extraordinary or special items:	n/a
Water expenses:	0.5 million
Electric Fund expenses:	2.2 million

# **\$2.0 M** 2019 General Expenses

Total operating fund expenses: \$2.0 million

Largest operating fund expense: 32%

**General Government services** 

Operating reserves as percentage of expenses: 10.6% (Moderate risk)

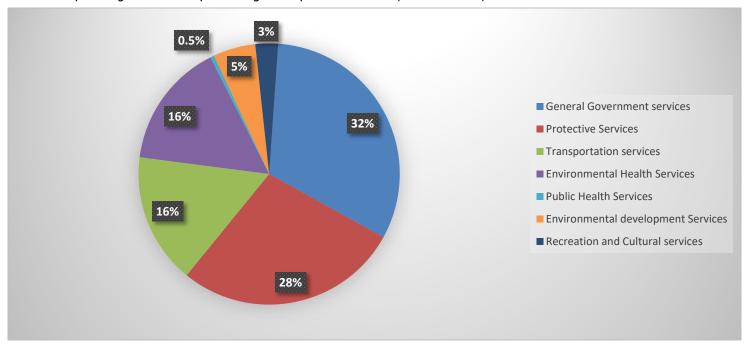


Figure 12-Operating General Fund Expenses. Source: 2019 Financial Information Return

As shown in the pie chart above, expenses for Mahone Bay are comprised of:

General Government services:	\$0.6 million
Protective services:	0.6 million
Transportation services:	0.3 million
Environmental Health services:	0.3 million
Public Health services:	10 thousand
Environmental Development services:	104 thousand
Recreation and Cultural services:	56 thousand

The graph below shows the expenses by function for the municipal operations or General Operating Fund expenses compared to the provincial town average.

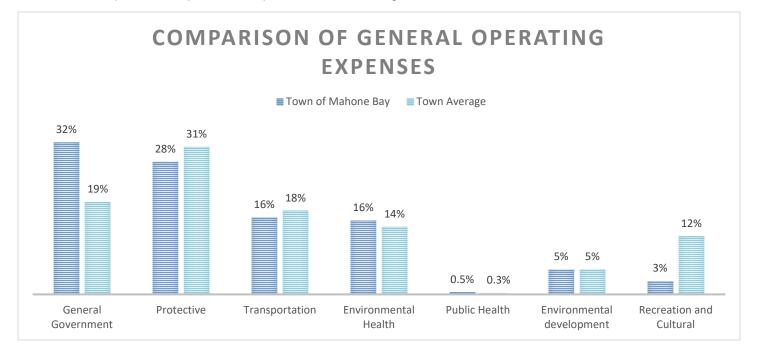


Figure 13 - Comparison of General Fund Expenses to Provincial Town Average. Source: 2019 Financial Information Return

# **Accumulated Surplus (Deficit)**

Annual Surplus: Revenue - expenses

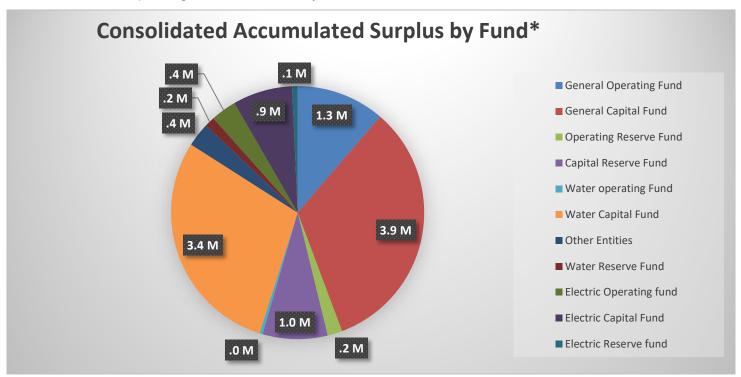
Note: This amount is added to the accumulated surplus (deficit).

Total annual consolidated surplus(deficit): \$275.7 thousand

Total consolidated accumulated surplus (deficit): \$15.3 million

Total annual operating surplus (deficit): \$263 thousand

Number of operating deficits in the last 5 years:



 $Figure~14\hbox{-} Consolidated~Accumulated~Surplus~by~Fund.~Source:~2019~Financial~Information~Return$ 

<sup>\*</sup>The total of the individual funds submitted by the Municipality does not agree to the audited Financial Statements. The variance is \$3,506,571. The Department is working with the Municipality to resolve this variance.

# Debt

Total consolidated long-term debt:	\$6.6 million
Total general fund long-term debt:	\$1.1 million
Debt Service Ratio:	3.4%
Operating fund bank indebtedness:	0.0
Outstanding operating debt as percentage of: Net Property Taxes/Payments in Lieu of Taxes, Grants in Lieu of Taxes, and Government Transfers	0.0%

# **Chapter 4 - Financial Condition Indicators: House Model**

The Financial Condition Indicators (FCIs)<sup>6</sup> condense multiple sources of information into a single visual g "House Model" graph. The House Model gives a quick visual of a municipality's strengths and possible areas where a municipality may want to focus its attention.

# The Model:

The Model consists of 13 indicators organized into base, structure and roof, focusing on:

- roof: 4 key performance indicators;
- structure: 6 financial indicators that concern management and debt; and
- base: 3 indicators relating to internal and external factors that could impact the municipality's revenue stream.

#### Risk thresholds:

Each indicator is assessed against a risk threshold:

- low risk (green);
- moderate risk (yellow); and
- high risk (red).

#### **Overall assessment:**

The Department calculates an overall assessment for fiscal instability:

- low risk (green): 10-13 FCIs meets low risk threshold;
- Moderate risk (*yellow*): 8-9 FCIs meets low risk threshold; and
- High risk (red): 7 or less FCIs meets low risk threshold.

# **Mahone Bay's Overall Assessment**

Overall Assessment for: Mahone Bay

Financial Condition: Moderate risk

The overall Financial Conditions Index assessment for the Town of Mahone Bay is

Yellow (Moderate risk).

This means that, although the Municipality has a few challenges, it is considered moderate risk for

fiscal instability.

**Comparison:** Majority of towns are at moderate risk (see chart below).

## **Summary of Towns Overall Results for 2018-2019**



# Mahone Bay's House Model

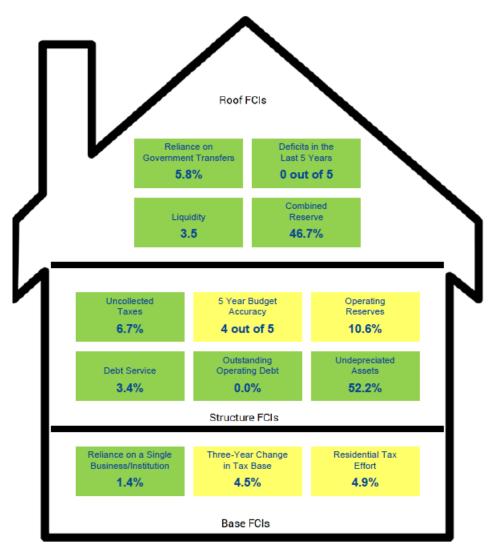
As shown in the House model below, Mahone Bay's FCIs are comprised of:

Low risk: 9 indicators

Moderate risk: 4 indicators

High risk: 0 indicators

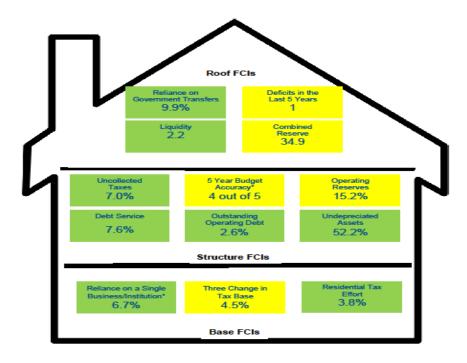
The House Model below provides details on the individual FCI assessments and the Municipality's specific challenges.



Please note FCIs are based on non-consolidated data.

## **Town's Average House Model**

The model below shows that, in general Nova Scotia's towns are experiencing challenges.



On average, the Towns' challenges are: Deficits;

Maintaining adequate reserves (combined and operating);

Budget accuracy; and

Three-year change in tax base is below the three-year change in the cost of living.

# The Base FCI Indicators

# Reliance on a Single Business or Institution

2019 Results: Low risk: 1.4%

The largest single commercial or institutional account is only 1.4% of the Municipality's total Uniform Assessment.

**What does it mean?** The Municipality is showing no vulnerability in this area.

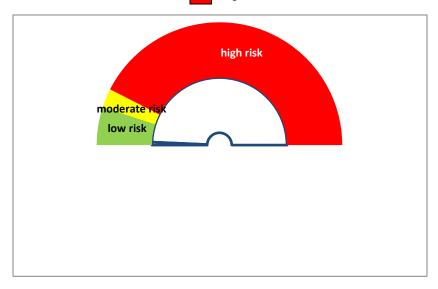
The Municipality's tax base is not dependent on one single

business or institution.

Calculation: Taxable assessment value of the largest business or institution = 1.4%

**Uniform Assessment** 





Mahone Bay's tachometer indicates 1.4%

# **Three-Year Change in Tax Base**

2019 Results: Moderate risk: 4.5% growth

What does it mean? Growth is below the CPI % change of 5.2%.

The municipality's tax base is not keeping up with the cost of municipal services

and programs.

Current Uniform Assessment 3 Years Prior = 4.5% growth

Uniform Assessment 3 Years Prior

#### **Risk Thresholds:**

Low: Equal or above CPI % Change

Moderate: Below CPI % Change, but not negative growth

High: Negative growth

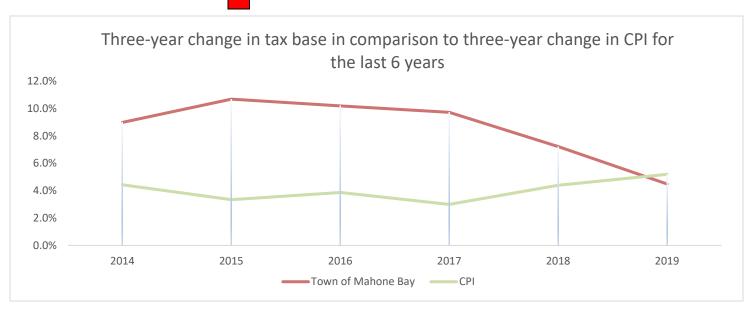


Figure 15- Three-year change in tax base as a comparison to CPI for the last six years, Source: Statement of Estimates Assessment and Statistics Canada.

# **Residential Tax Effort**

2019 Results: Moderate risk: 4.9% of median household income is required

to pay the average tax bill.

What does it mean? The Municipality has limited flexibility to increase the taxes, if

required.

This indicator helps council assess the affordability of

municipal taxes in relation to the current service levels.

Calculation: Total residential tax revenue per dwelling unit = 4.9%

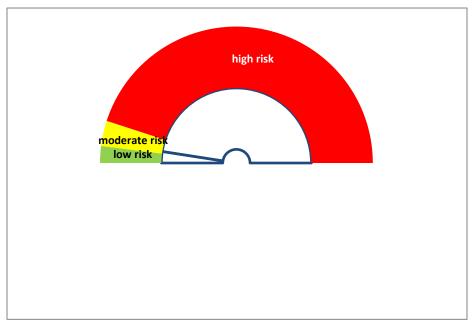
Median Household Income

**Risk Thresholds:** 

Low risk: less than 4%

Moderate risk: 4–6%

High risk: greater than 6%



Mahone Bay's tachometer indicates 4.9%.

# FCI Indicators - Structure (Management) Indicators

#### **Debt Service**

**2019 Results:** Low risk: 3.4%

What does it mean? 3.4% of owned source revenue is spent on principal and

interest payments.

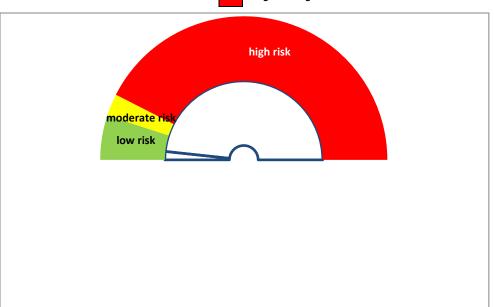
With adequate cash flow, the Municipality has the potential for flexibility to increase borrowing levels to help finance

future capital expenditures.

**Calculation:** Principal and Interest Paid on Long-term Debt = 3.4%

Total Own Source Operating Revenue





Mahone Bay's tachometer indicates 3.4%

# **Outstanding Operating Debt**

2019 Results: Low risk: 0%

What does it mean? The Municipality is not carrying any operating debt.

**Calculation:** 

Total Outstanding Operating Debt = 0.0%

Net Property Taxes/Payments in Lieu of Taxes, Grants in Lieu of

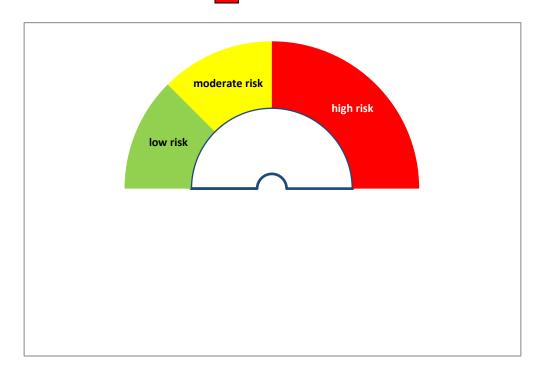
Taxes, and Government Transfers

**Risk Thresholds:** 

Low risk: less than 25%

Moderate risk: 25–50%

High risk: greater than 50%



Mahone Bay's Tachometer indicates 0.0%

# **Operating Reserve**

**2019 Results:** Moderate risk: 10.6%

What does it mean? The Municipality is not setting aside sufficient funds to help mitigate any

unforeseen risks or future needs.

This indicator provides the value of funds set aside for planned future need, to

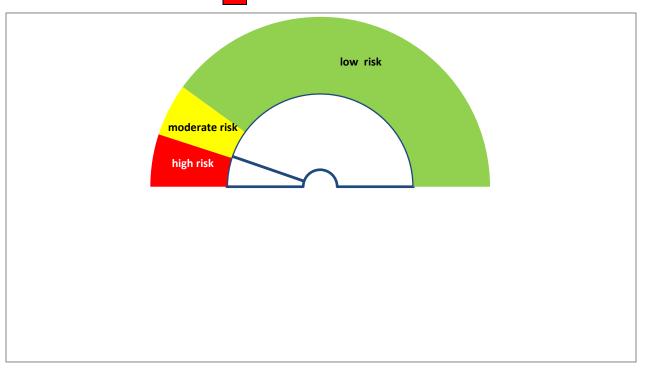
smooth expenses or for unexpected expenses.

**Calculation:** <u>Total Operating Reserve Fund Balance</u> = 10.6%

**Total Operating Expenditures** 

**Risk Thresholds:** 

Low risk: greater than 20% Moderate risk: 10–20% High risk: less than 10%



Mahone Bay's Tachometer indicates 10.6%

# **Uncollected Taxes**

2019 Results: Low risk: 6.7%

What does it mean? The Municipality is managing tax revenue collection.

**Calculation:** <u>Total Cumulative Uncollected Taxes</u> = 6.7%

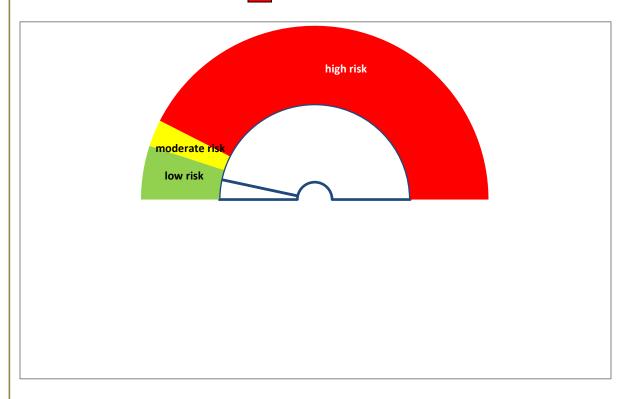
Total Taxes Billed in Current Fiscal Year

**Risk Thresholds:** 

Low risk: less than 10%

Moderate risk: 10–15%

High risk: greater than 15%



Mahone Bay's tachometer indicates 6.7%.

# **Undepreciated Assets**

**2019 Results:** Low risk: 52.2%

What does it mean? This indicator estimates that the Municipality's capital assets have 55.9% of

useful life remaining.

Municipalities across Canada are facing sufficient infrastructure challenges. This indicates that the Municipality is experiencing less of an infrastructure

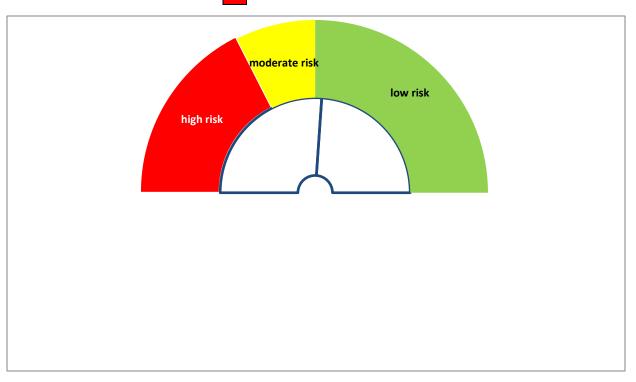
challenge than other municipalities.

Calculation: Total Net Book Value of Capital Assets = 52.2%

**Gross Costs of Capital Assets** 

**Risk Thresholds:** 

Low risk: greater than 50% Moderate risk: 35–50% High risk: less than 35%



Mahone Bay's tachometer indicates 52.2%.

# **5-Year Budget Accuracy**

2019 Results: Moderate risk: 4 of the last 5 years,

actual expenditures were within +/- 5% of budget.

What does it mean? The Municipality did not consistently maintain expenditure

spending within budget limits.

In 2018, actual expenses were 5.1% less than the budget.

**Calculation:** Total budget expenditures - Total actual expenditures = 2.4%

Total budget expenditures

#### **Risk Thresholds:**

Low: 5 out of 5 years, expenditures were within +/- 5% or expenditure and revenue variances were within +/- 5% of each other Moderate: 4 out of 5 years, expenditures were within +/- 5%

High: Less than 4 out of 5 years, expenditures were within +/- 5%

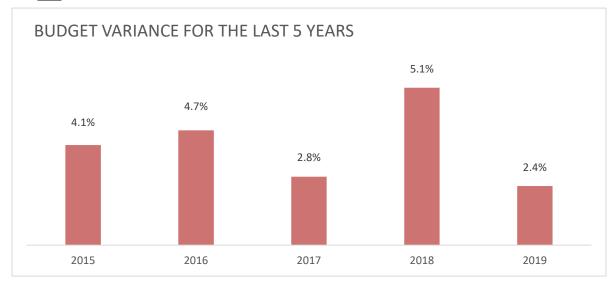


Figure 16- Operating budget variance over the last 5 years. Source: Financial Information Return and Statement of Estimates Budget.

# FCI- Key Performance Indicators -

the ability to meet current and future needs in a balanced and independent manner

## **Reliance on Government Transfers**

**2019 Results:** Low risk: 5.8%

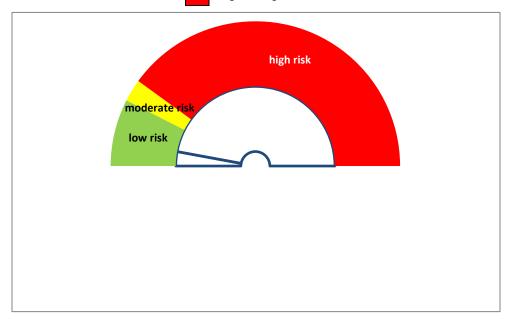
What does it mean? The Municipality is not dependent on another level of

government to meet its service obligations.

**Calculation:** <u>Total Government Transfers</u> = 5.8%

**Total Revenue** 





Mahone Bay's tachometer indicates 5.8%.

## **Number of Deficits in the Last 5 Years**

**2019 Results:** Low risk: 0 operating deficits in the last five years

What does it mean? Deficits are important indications of financial health. The

result indicates that the municipality is able to meet its needs in a balanced manner and maintain a balanced

budget.

Calculation: The number of non-consolidated operating deficits in the last

five years = 0.

#### **Risk Thresholds:**

Low risk: 0 in the last 5 years Moderate 1 or more in the last 5 years

High risk: 1 or more in the last 2 years with one material deficit (0.5% of operating expenses)

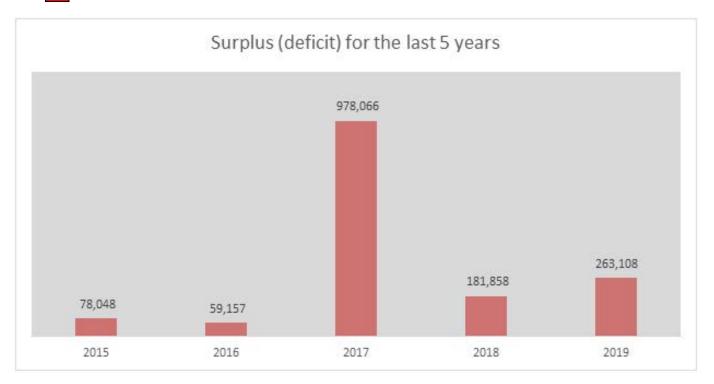


Figure 17- Annual operating fund surplus (deficits) for the last 5 years Source: Financial Information Return

# Liquidity<sup>1</sup>

2019 Results: Low risk: 3.5

What does it mean? Liquidity is key to financial performance. The result

indicates that the Municipality does not have a cash flow

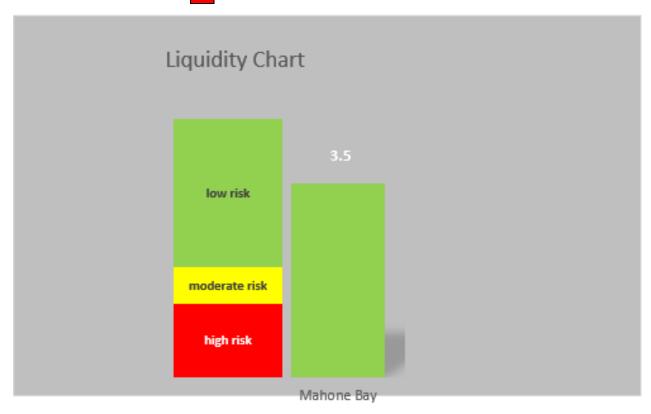
problem and is able to meet its service obligations.

**Calculation:** <u>Total Current Financial Assets</u> = 3.5

**Total Current Liabilities** 

Risk Thresholds:

Low risk: greater than 1.5 Moderate risk: 1 to 1.5 High risk: less than 1



**Note 1** -The total of the individual funds submitted by the Municipality does not agree to the audited Financial Statements. The variance is \$3.5 million. This variance would have an impact on the liquidity ratio. However, the risk rating would not change. The Department is working with the Municipality to resolve this variance.

## **Combined Reserves**

**2019 Results:** Low risk: 46.7% combined reserves

What does it mean? This result indicates that the Municipality does appear to have sufficient

reserves needed to address unexpected events or provide flexibility to address

future projects.

Reserves are critical components of a municipality's long-term sustainability. This indicator shows the value of the funds held in the reserves compared to a

single year's operation, including amortization expenses.

Calculation: Total Operating and Capital Reserves. = 46.7%

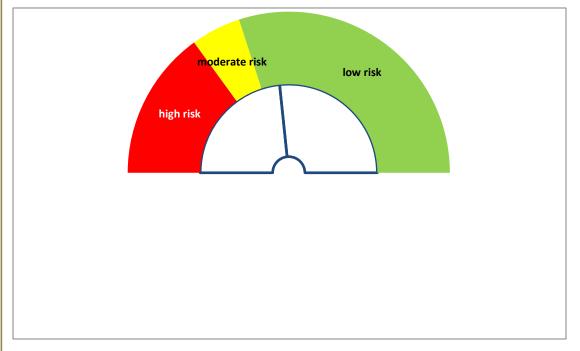
Total Operating Expenses plus Amortization Expense

#### **Risk Thresholds:**

Low risk: greater than 40%

Moderate risk: 30–40%

High risk: less than 30%



Mahone Bay's tachometer indicates 46.7%.

# **Appendix I – Additional Resources**

Nova Scotia Government's Open Data Portal (data.novascotia.ca)

This portal provides access to various government data in a free, accessible, machinereadable format.

Financial datasets currently published through the Nova Scotia Government's Open Data Portal:

- 911 Municipal Grants
- Consolidated Revenues and Expenses by Municipality
- Municipal Affairs Funding Programs
- Emergency Services Provider Fund
- Farm Land Grant
- Financial Condition Indicators by Municipality
- Municipal Contributions to Roads
- Municipal Financial Capacity Grant (formally equalization program)
- Municipal Operating Fund- Summary of Revenue and Expenses by Municipality
- Municipal Operating Expenses by Function -10 Year Summary
- Municipal Operating Revenue by Source -10 Year Summary
- Municipal Property Tax Rates
- Nova Scotia Power Grant-in-Lieu
- Uniform Assessment

#### Municipal website

townofmahonebay.ca

A municipality's website can be a helpful resource to access various financial information. Currently, most municipal websites provide:

- audited Financial Statements
- O approved Operating Budget
- quarterly municipal Expense Report
- quarterly municipal Hospitality Expense Report

#### **Contact Municipal Affairs and Housing**

For more information, for support in action plan development, or to obtain a quide on action plan development:

Katharine Cox-Brown
Director, Municipal Finance and Operating Grants
Katharine.Cox-Brown@novascotia.ca

Nathanne.Cox-brown@novasc

902.424.4643





Staff Report RE: Violence in the Workplace Policy July 30, 2020

#### **General Overview:**

This report is intended to provide Council with a draft policy for consideration.

## Background:

At their regular meeting on July 14, 2020, Council reviewed the Municipality of the District of Yarmouth (MODY) Violence in the Workplace Policy and directed staff to develop a policy similar to that of MODY.

## **Analysis:**

Staff reviewed existing Town policies and did not find anything which sufficiently defines violence in the workplace, what to do in case of violence in the workplace, nor anything which outlines the rights of individuals in the event of workplace violence.

As discussed at the meeting of July 14, the MODY policy was found to be comprehensive and clearly written, however staff have added Section 3.5 in respect to cases in which the respondent or complainant is the CAO, as the role of CAO is a unique position in that the CAO is directly employed by Council as a whole, rather than reporting to a specific individual.

# **Financial Analysis:**

There is no direct financial impact for the recommended policy.

## **Links to Strategic Plan:**

3.2 An Optimal Governance and Operations Structure

 Determine the optimal operations structure that results in the efficient delivery of services.

## **Recommendation:**

It is recommended, that at the September 8, 2020 meeting of Council

THAT Council adopt the Violence in the Workplace Policy.

Respectfully submitted,

Maureen Hughes

Town Clerk and Deputy CAO



# Violence in the Workplace Policy

#### 1.0 Purpose

- 1.1 The Town of Mahone Bay is committed to providing a safe work environment for all employees and members of Council. The Town of Mahone Bay will respond promptly to threats, acts of violence, and acts of aggression by any employee, member of Council, committee member, member of the public or other person.
- 1.2 Every employee and member of Council at the Town of Mahone Bay is responsible for keeping the workplace free from violence. This includes verbal and physical intimidation, hostile language and actions, verbal and physical threats, bullying or violent behaviour by employees, members of Council or members of the public against self, others, or Town property.
- 1.3 An employee, member of Council, committee member, client, member of the public or other person who exhibits violent or threatening behaviour may be subject to criminal prosecution and shall be subject to disciplinary action up to and including dismissal from employment, removal from committee, or sanction under Town and Provincial legislation or policy.

#### 2.0 Definitions

- 2.1 **CAO** means the Chief Administrative Office of the Town of Mahone Bay, an employee of the Town;
- 2.2 **Complainant** means the person who has made a report about another individual whom they believe violated this Policy;
- 2.3 **Councillor** means a member of the Town of Mahone Bay Council;
- 2.4 **Respondent** means the person who is alleged to have violated this Policy;
- 2.5 **Town** means the Town of Mahone Bay.

- 2.6 For the purpose of this policy, **the workplace** is considered to be any place occupied by an employee, Councillor, committee members, client or citizen where Town business is being conducted as part of their employment or function which includes, but is not limited to, Town offices and sites, Town-owned vehicles, work-related social gathering, work-related functions or other locations where an employee, Councillor, committee member, client or citizen is engaged in activity associated with their employment or conducting Town business, and private homes, businesses or construction sites where an employee is conducting Town business.
- 2.7 **Violence in the workplace** may include, but is not limited to, the following list of prohibited behaviours directed at or by employees, Councillors, committee members, clients, or others:
  - 2.7.1 direct threats or physical intimidation such as shaking a fist at someone, finger pointing, destroying property, throwing objects;
  - 2.7.2 physically aggressive behaviours, including hitting, shoving, standing, excessively close to someone in an aggressive manner, pushing, kicking, throwing an object at someone, physically restraining someone or any other form of physical or sexual assault;
  - 2.7.3 verbal or written threats to physically attack an employee;
  - 2.7.4 intentionally causing damage to the property of another;
  - 2.7.5 implications or suggestions of violence;
  - 2.7.6 bullying;
  - 2.7.7 intimidation;
  - 2.7.8 unwelcome and/or disrespectful comments or gestures;
  - 2.7.9 stalking;
  - 2.7.10 possession of weapons of any kind on Town property, including parking lots, other exterior premises or while engaged in activities for the Town in other locations.
  - 2.7.11 assault of any form as defined under Federal or Provincial statute;
  - 2.7.12 physical restraint, confinement;
  - 2.7.13 dangerous or threatening horseplay;

- 2.7.14 loud, disruptive or angry behaviour or language that is clearly not part of the typical work environment;
- 2.7.15 blatant or intentional disregard for the safety or well-being of others;
- 2.7.16 commission of a violent crime on Town property;
- 2.7.17 any other acts that a reasonable person would perceive as constituting a threat or violence.

## 3.0 Policy

- 3.1 Any person experiencing or witnessing imminent danger of personal injury or violence involving weapons or actual violence should call the RCMP or 911 immediately;
- 3.2 Any person who is the subject of a suspected violation of the Violence in the Workplace Policy involving violence without weapons or personal injury, or is a witness to such suspected violation, should report the incident to his or her supervisor, or the CAO;
- 3.3 Employees are expected to report any threat or act of violence that they have witnessed, received, or been informed of, to their supervisor or the CAO; supervisors shall provide written notice of such a report to the CAO;
- 3.4 In cases where the respondent or complainant is a Councillor, reports shall be made to the Town solicitor; the Town solicitor shall provide written notice of such a report to the CAO;
- 3.5 In cases where the respondent or complainant is the CAO, reports shall be made to the Town solicitor; the Town solicitor shall provide written notice of such a report to Council;
- 3.6 Employees or Councillors who committee a violent act or threaten to commit a violent act may be subject to disciplinary action, criminal prosecution and/or civil prosecution as appropriate;
- 3.7 Any individual who makes a substantial threat, exhibits threatening behaviour or engages in violent acts on Town property, at Town sponsored events, or other location/event shall be subject to removal from the premises as quickly as safety permits, pending the outcome of an investigation.

## 4.0 Complaint

- 4.1 Complaint involving an employee or member of the public:
  - 4.1.1 Supervisors and managers who are aware of violence including prohibited conduct or any potential for violence in the workplace are expected to address the situation promptly whether or not a formal complaint has been made. Supervisors and managers are required to proactively address any conduct which could lead to violence or a violent act.
  - 4.1.2 It is important that reports or complaints be made as soon as possible after the alleged incident has occurred so that the issue may be addressed as swiftly as possible.
  - 4.1.3 Anyone who believes that they have been subject of or a witness to violence in the workplace will:
    - 4.1.3.1 make a reasonable attempt to resolve the behaviour informally by telling the alleged offender that their behaviour is unacceptable and unwelcome and clearly stating that this behaviour must stop;
    - 4.1.3.2 if the matter is not resolved informally between the individuals, the complainant should immediately inform (in writing) one of the following: their immediate supervisor, or the CAO;
  - 4.1.4 The complainant may have evidence of violent or aggressive behaviour, but may not wish to lay a formal complaint, if this happens:
    - 4.1.4.1 if the complainant agrees, the CAO, or supervisor (in the case of employees) may choose to take no further action with respect to the allegations where this would be appropriate in the circumstances;
    - 4.1.4.2 the CAO, or supervisor (in the case of employees) and the complainant may agree on an informal means of resolving the issues which may include information meetings or other communications with the person against whom the allegations are made; or
    - 4.1.4.3 the CAO may recommend that an investigation should nevertheless occur as though a formal complaint was in fact laid, even where that recommendation is contrary to the wishes of the complainant. An investigation may need to proceed if the allegations are serious or if there have been previous complaints or incidents involving the respondent. The CAO will consider this recommendation in consultation with the Town Solicitor.
  - 4.1.5 Where possible a complaint must be made in writing and include details of:

- 4.1.5.1 what happened a description of the events or situation;
- 4.1.5.2 when it happened dates and times of the events or incidents;
- 4.1.5.3 where it happened
- 4.1.5.4 who saw it happen the names of any witnesses.
- 4.2 Complaint involving a Councillor who is either the complainant or respondent:
  - 4.2.1 The Council, CAO, supervisors and managers who are aware of violence including prohibited conduct or any potential for violence in the workplace are expected to address the situation promptly whether or not a formal complaint has been made;
  - 4.2.2 It is important that reports or complaints be made as soon as possible after the alleged incident has occurred so that the issue may be addressed as swiftly as possible;
  - 4.2.3 Anyone who believes that he or she has been subject of a witness to violence in the workplace will:
    - 4.2.3.1 make a reasonable attempt to resolve the behaviour informally by telling the alleged offender that their behaviour is unacceptable and unwelcome and clearly stating that this behaviour must stop;
    - 4.2.3.2 if the matter is not resolved informally between the individuals, the complainant should immediately inform (or writing) the Town solicitor;
  - 4.2.4 The complainant may have evidence of violent or aggressive behaviour, but may not wish to lay a formal complaint, if this happens:
    - 4.2.4.1 if the complainant agrees, the solicitor may choose to take no further action with respect to the allegations where this would be appropriate in the circumstances;
    - 4.2.4.2 the solicitor and the complainant may agree on an informal means of resolving the issue which may include informal meetings or other communications with the person against whom the allegations are made; or
    - 4.2.4.3 the solicitor may recommend that an investigation should nevertheless occur as though a formal complaint was in fact laid, even where that recommendation is contrary to the wishes of complainant. An investigation may need to proceed if the allegations are serious or if there have been previous complaints or incidents involving the respondent;

- 4.2.5 Where possible a complaint must be made in writing and include details or:
  - 4.2.5.1 what happened a description of the events or situation;
  - 4.2.5.2 when it happened dates and times of the events or incidents;
  - 4.2.5.3 where it happened;
  - 4.2.5.4 who saw if happen the names of any witnesses.

## 5.0 Investigation

- 5.1 Investigations will be completed by the CAO, or other employee appointed by the CAO. In all cases involving a Councillor or the CAO, the investigation shall be completed by the Town solicitor.
  - 5.1.1 interviewing the complainant and respondent to ascertain all of the facts and circumstances relevant to the complainant, including dates and locations;
  - 5.1.2 interviewing witnesses, if any:
  - 5..1.3 reviewing any related documentation;
  - 5.1.4 making detailed notes of the investigation and maintaining them in a confidential file;
- 5.2 Where the case involves an employee other than the CAO, once the investigation is complete, the investigator will prepare a detailed report of the findings of the CAO. A summary of the findings will also be provided to the complainant and respondent. It is the goal of the Town to complete any investigation and communicate the results to the complainant and respondent within 30 days after a complaint has been received, where possible;
- 5.3 Where the case involves a Councillor or the CAO, once the investigation is complete, the solicitor will prepare a detailed report of the findings and recommendations and submit to Council and the CAO at an in-camera session;
- 5.4 Should circumstances warrant, the respondent's employment, seat on Council or seat on a committee may be suspended (with pay for employees and Councillors) during all or part of the Town's investigation. Where a criminal charge is laid, the Town reserves the right to suspend an employee, Councillor or committee member without pay pending trial;

5.5 No employee, Councillor, or committee member shall be subjected to criticism, reprisal, retaliation, or disciplinary actions from the Town for good faith reporting pursuant to this policy.

#### **6.0 Third Parties**

- 6.1 This policy also applies to customers, clients, and the general public who violate this policy. The Town may have limited ability to investigate or control the conduct of these third parties. However, the Town of Mahone Bay will take reasonable action to stop or reduce the risk to its employees, Councillors, or committee members of violations of the policy by third parties. Such action may include:
  - 6.1.1 posting this policy in a location visible to third parties;
  - 6.1.2 removing third party violators;
  - 6.1.3 withdrawing Town services;
  - 6.1.4 contacting law enforcement;
  - 6.1.5 taking legal action against third party violators;
- 6.2 Where a third party engaged in workplace violence has been asked to stop and does not, employees are authorized to:
  - 6.2.1 end telephone conversations;
  - 6.2.2 politely decline service;
  - 6.2.3 ask the individual to leave the workplace;
  - 6.2.4 seek the assistance of a supervisor or law enforcement.

All such actions shall be reported immediately, in writing, to the supervisor or the CAO.

6.3 Where employees are in the private home or business of a client who engages in workplace violence, employees are authorized to decline service and leave the premises. Where a client has engaged in workplace violence in the past, or where there is a good possibility of the client becoming violent, employees are encouraged not to attend alone.

7.1 Employees have the right to refuse work if workplace violence is likely to endanger them. In these instances, employees should immediately contact their supervisor, at which point appropriate measures will be taken to protect the employee and investigate the situation.

Clerk's Annotation for Official Policy Book			
Date of notice to Council Men [minimum 7 days notice]			
Date of Passage of Policy			
Town Clerk	Date		

# **Alternative Voting By-law**



#### 1. SHORT TITLE

1.1. This By-law shall be cited as the "Alternative Voting By-Law."

#### 2. DEFINITIONS

## 2.1 In this By-law:

- i. "Act" means the Municipal Elections Act, 1989 R.S.N.S. c. 300, as amended;
- ii. "Advance Poll" means the two weeks immediately preceding ordinary polling day;
- iii. "Alternative Polling Days" means any hours and dates fixed by a resolution of Council for alternative voting;
- iv. "Alternative Voting" means voting by telephone or via the internet and includes a combination of telephone and internet voting;
- v. "Ballot Box" means a computer database in the system in which internet ballots and telephone ballots are placed;
- vi. "Candidate" means a person who has been nominated as a candidate pursuant to the Act;
- vii. "Council" means the Council of the Town of Mahone Bay;
- viii. "Deputy Returning Officer" means a person appointed by the Returning Officer pursuant to the Act to preside over a polling station;
- ix. "Election" means an election held pursuant to the Act, including a school board election, special election, and a plebiscite;
- x. "Election Officer" means an "election official" under the Act;
- xi. "Elector" means a person:
  - a. Qualified to vote pursuant to the Act; and
  - b. Entitled to vote for an election pursuant to section 7 of this by-law;
- xii. "Final List of Electors" means the final list of electors completed pursuant to section 40 of the Act;
- xiii. "Friend Voter" means a friend who votes for an elector pursuant to Section 9 of the by-law;
- xiv. "Internet Ballot" means an image of a ballot on a computer screen including all the choices available to an elector and the spaces in which an elector marks a vote;

- xv. "Town" means the Town of Mahone Bay;
- xvi. "Normal Business Hours" means the time between 8:30 am and 4:00 pm Monday through to and including Friday;
- xvii. "Ordinary Polling Day" means the third Saturday in October in a regular election year and in the case of any other election means the Saturday fixed for the election:
- xviii. "PIN" means the Personal Identification Number issued to an elector for alternative voting on alternative polling days;
- xix. "Plebiscite" means a plebiscite directed to be held by the Council pursuant to section 56(2) of the *Municipal Government Act*;
- xx. "Proxy Voter" means an elector who votes by a proxy pursuant to the Act;
- xxi. "Regular Election Year" means 2020 and every fourth year thereafter;
- xxii. "Rejected Ballot" means the refusal by an elector to accept a ballot in a race;
- xxiii. "Returning Officer" means a Returning Officer appointed by Council pursuant to the Act;
- xxiv. "Seal" means to secure the ballot box and prevent internet and telephone ballots from being cast;
- xxv. "Special Election" means a special election held pursuant to the Act, including a special election for a vacancy on a school board;
- xxvi. "Spoiled Ballot" means an internet ballot or telephone ballot marked by an elector indicating a refusal to cast a vote for any candidate in a race;
- xxvii. "System" means the technology, including software that:
  - a. Records and counts votes; and
  - Processes and stores the results of alternative voting during alternative polling days;
- xxviii. "System Election Officer" means:
  - a. A person who maintains, monitors, or audits the system, and
  - b. A person who has access to the system beyond the access necessary to vote by alternative voting.
  - xxix. "Telephone Ballot" means:
    - a. An audio set of instructions which describes the voting choices available to an elector; and
    - b. The marking of a selection by an elector by depressing the number on a touch tone keypad.

#### 3. ALTERNATIVE VOTING PERMITTED

3.1 Subject to this by-law, alternative voting shall be permitted on all days of advance polling and on ordinary polling day.

#### 4. NOTIFICATION OF ELECTORS

- 4.1 The Returning Officer shall cause notice of alternative polling days to be published in a newspaper circulating in the Town.
- 4.2 The notice of alternative polling days shall:
  - a. identify the alternative polling days for alternative voting; and
  - b. inform the elector that telephone voting and internet voting is permitted during alternative polling days.
- 4.3 The notice may include any other information the Returning Officer deems necessary.

## 5. FORM OF TELEPHONE AND INTERNET BALLOTS

- 5.1 A telephone ballot and internet ballot shall:
  - a. identify the title "Election for Mayor" or "Election for Councillor" or "Election for School Board Member" as the case may be.
  - b. identify the names of name by which they are commonly known of the candidates with given names followed by surnames, arranged alphabetically in order of their surnames and, where necessary, their given names, and:
  - c. warn the elector to "vote for one candidate only" or "vote for not more than (the number of candidates to be elected) candidates" as the case may be.
- 5.2 No title, honour, decoration or degree shall be included with a candidate's name on an internet ballot or telephone ballot.

#### 6. OATH

Any oath that is authorized or required shall be made in the form specified by the Act.

## 7. ELECTORS

No person shall vote by alternative voting unless:

- a. the person's name appears on the final list of electors on the date chosen by Council for the final list of electors to be completed pursuant to section 40 of the Act; or
- b. the person's name does not appear on the final list of electors and:

- c. the person appears before the Returning Officer or the Deputy Returning Officer during normal business hours during alternative polling days; and
- d. the person swears an oath in the manner prescribed by the Act.

#### 8. PROXY VOTING

8.1 A proxy voter shall not vote for an elector by alternative voting or by paper ballot during advanced polling pursuant to the Act.

## 9. FRIEND VOTING

- 9.1 A friend voter shall only vote for an elector by alternative voting if:
  - a. an elector is unable to vote because:
  - b. the elector is blind;
  - c. the elector cannot read;
  - d. the elector has a physical disability that prevents him or her from voting by alternative voting;
  - e. the elector and the friend voter appear, in person, before the Returning Officer or the Deputy Returning Officer and take the prescribed oaths.
- 9.2 A candidate shall not act as a friend voter unless the elector is a child, grandchild, brother, sister, parent, grandparent, or spouse of the candidate.
- 9.3 The elector shall take an oath in the form prescribed by the Act providing that he or she is incapable of voting without assistance.
- 9.4 The friend of the elector shall take an oath in the prescribed form to this bylaw that:
  - a. the friend has not previously acted as a friend for any other elector in the election other than an elector who is a child, grandchild, brother, sister, parent, grandparent, or spouse of the friend of the elector;
  - b. the friend will mark the ballot as requested by the elector; and
  - c. the friend will keep secret the choice of the elector.
- 9.5 The Returning Officer shall enter into the poll book:
  - a. the reason why the elector is unable to vote;
  - b. the name of the friend; and
  - c. the fact that the oaths were taken.

## 10. VOTING

10.1 The system shall put internet ballots and telephone ballots cast by an elector in the ballot box.

a. The system shall put spoiled ballots in the ballot box.

10.2 Where alternative voting closes at the close of the polls on ordinary polling day, they system shall seal the ballot box at the close of the poll on ordinary polling day.

a. The system shall seal the ballot box even where fewer than ten persons from any polling district voted for a candidate during alternative polling days.

10.3 In the event of contravention of this By-law, the Town may, initially, or in addition to any prosecution or other remedy:

a. prepare and serve a notice in writing to an owner to undertake work including, but not limited to the posting or re-posting of a civic number on a building or lot, the erection or re-erection of signage for a private road, or the removal of a civic number or signage for a private road.

#### 11. LIST OF PERSONS WHO VOTED

11.1 Where alternative voting closes at the close of the polls on ordinary polling day, the system shall:

- a. generate a list of all electors who voted by alternative voting; and
- b. on the Final List of Electors cause a line to be drawn through the name of all the electors who voted during alternative polling days.

11.2 A printed and electronic copy of the lists under section 11.1 shall be delivered to the Returning Officer within 24 hours of the close of alternative voting.

## 12. COUNTING

12.1 At the close of ordinary polling day, the system shall generate a count of the telephone ballots and internet ballots in the ballot box that were cast for each candidate during alternative polling days.

12.2 In counting the votes that were cast for each candidate during alternative polling days, the system shall count spoiled ballots and shall not count rejected ballots.

#### 13. TALLYING OF SPOILED BALLOTS

At the close of ordinary polling day, the system shall tally the number of spoiled ballots that were cast during alternative polling days and the tally shall be delivered to the Returning Officer.

#### 14. RECOUNT BY SYSTEM

14.1 In the event of a recount, the system shall regenerate the election count and a printed copy of the regenerated count shall be given to the Returning Officer.

14.2 If the initial count and the regenerated count match, the regenerated count shall be the final count of the votes cast by alternative voting.

14.3 If the regenerated count and the initial count do not match, the Returning Officer shall:

- a. direct one final count be regenerated by the system of the votes cast by alternative voting, and;
- b. attend while the final count is being regenerated

14.4 The regenerated final count pursuant to subsection 14.3(a) shall be the final count of the votes cast by alternative voting.

## 15. SECRECY

15.1 An election officer and system election officer shall maintain and aid in maintaining the secrecy of the voting.

15.2 Every person in attendance at a polling station, or at the counting of the votes, shall maintain and aid in maintaining the secrecy of the voting.

#### 16. OTHER METHODS OF VOTING

16.1 The Returning Officer shall establish at least one polling station for alternative voting that is equipped with a computer or other device to permit voting by internet ballot.

16.2 The polling statin for alternative voting shall be:

- a. Available for electors who are voting with friend voters and for any other electors; and
- b. Open on each advance polling day, on ordinary polling day, and on such other days as decided by the Returning Officer.

## 17. SEVERABILITY

If a court of competent jurisdiction should declare any section or part of a section of this by-law to be invalid, such section or part of a section shall not be construed as having persuaded or influenced Council to pass the remainder of the by-law

and it is hereby declared that the remainder of the by-law shall be valid and shall remain in force.

## 18. PROHIBITIONS

## 18.1 No personal shall:

- a. use another person's PIN to vote or access the system unless the person is a friend voter:
- b. take, seize, or deprive an elector of his or her PIN; or
- c. sell, gift, transfer, assign or purchase a PIN.

## 18.2 No person shall:

- a. interfere or attempt to interfere with an elector who is casting an internet ballot or telephone ballot;
- b. interfere or attempt to interfere with alternative voting; or
- c. attempt to ascertain the name of the candidate for whom an elector is about to vote or has voted.

18.3 No person shall, at any time, communicate or attempt to communicate any information relating to the candidate for whom an elector has voted.

# 18.4 A person who:

- a. violates any provision of this by-law; or
- b. permits anything to be done in violation of any provision of this by-law;
- c. is guilty of an offense.

18.5 A person who contravenes 18.4 of this by-law is guilty of an offense and is liable, on summary conviction, to a penalty.

18.6 In determining a penalty under 18.5, a judge shall take into account:

- a. the number of votes attempted to be interfered with;
- b. the number of votes interfered with; and
- c. any potential interference with the outcome of an election.

## 18.7 Pursuant to section 146A of the Act;

- a. the limitation period for the prosecution of an offense under this by-law is two years from the later of the date of the commission of the offense and the date on which it was discovered that an offense had been committed; and
- b. the Remission of Penalties Act, 1989 SNS c. 397, as amended, does not apply to a pecuniary penalty imposed by this by-law.

## 20. BY-LAW ENFORCEMENT

It shall be the duty of the Returning Officer, appointed for the Town of Mahone
Bay under the Nova Scotia Municipal Elections Act, to report all violations of this
By-Law.

David W. Devenne, Mayor	Maureen Hughes, Town Clerk

This is to certify that the foregoing is a true copy of the by-law passed at a duly convened meeting of the Council of the Town of Mahone Bay, held the day of 2020.

Given under the hand of the Mayor and the Town Clerk and the seal of the Town of Mahone Bay this day of 2020.

## **CLERK'S NOTATION**

First Reading:	June 9, 2020		
"Notice of Intent" Publication:	June 23, 2020		
Second Reading:			
Ministerial Approval:			
Date of Publishing:			
Forwarded to the Minister:			
Forwarded to Town Website:			



Town of Mahone Bay Staff Report RE: Election Update July 30, 2020

## General Overview:

The purpose of this report is to provide Council with an update in respect to preparations for the 2020 Municipal Elections and make a recommendation about alternative voting.

# Background:.

Council received a Staff Report at the June 9, 2020 regular meeting which provided rationale for the staff recommendation that the 2020 Municipal Elections be held entirely with alternative voting methods, including use of the telephone and online voting, with voting stations equipped with touch pads established for in-person voting as well. Staff strongly recommend the use of alternative voting methods as a necessary precaution in light of the ongoing COVID19 pandemic.

Staff continue to stress the importance of alternative voting methods as a way to provide safe and accessible voting methods rather than risking public safety or disengagement for health concerns.

This report is intended to assist with key decisions necessary for election preparation.

## Analysis:

Council passed first reading of the Alternative Voting By-law on June 9, 2020, and a public hearing is scheduled for July 30, 2020 with consideration of second reading on the July 30<sup>th</sup> agenda.

In the event that the Alternative Voting By-law passes, decisions must be finalized in respect to the Advance Polling Days and the manner in which the election will be held.

# **Voting Method**

As noted in the June 9, 2020 staff report to Council, staff feel that the elimination of paper ballots allows greater ability to sanitize polling stations for those who choose to vote in person. The Alternative Voting By-law would permit methods of voting other than traditional paper ballots, but staff are looking for a motion that the Town of Mahone Bay will conduct its 2020 Election by non-paper means. This clarity allows staff to make necessary arrangements and begin a concentrated public education campaign to ensure that the public know what to expect and feel comfortable participating in the local election.

The public health threat has the potential to keep people at home to avoid a crowded polling station, or potential lines to wait to enter the polling station, and staff feel that it is of critical importance that the voters of Mahone Bay know that there are many ways to cast their vote which will allow them to take part in the democratic process whatever their health concerns or the state of the pandemic on election day.

With some lead time, staff can begin the process of arranging for an election with alternative voting methods, communicate with voters as to what to expect, and spend the time making this as smooth of a transition as possible.

# Advance Polling

The Municipal Election Act establishes advance polling days as, at minimum, "the Tuesday immediately preceding ordinary polling day" (October 13, 2020) and "one other day fixed by the Council by resolution that is either Thursday, the ninth day before ordinary polling day or Saturday, the seventh day before ordinary polling day" (2.1.a. i and ii).

The Alternative Voting By-law presented to Council defines Advance Poll as "the two weeks immediately preceding ordinary polling day" (2.1.ii).

Staff are seeking a motion of Council to set advance polling days at which electors can vote at a physical polling station and a motion to establish the two weeks immediately preceding ordinary polling day as the advance polling period at which Mahone Bay voters can vote by alternative voting methods.

# Financial Analysis:

The costs for adopting a fully alternative voting election have been included in the budget for the 2020 Municipal Election.

# Links to Strategic Plan:

3.3 Governance and Public Engagement

- Optimize governance structure for effective decision-making
- Create opportunities for public engagement

#### Recommendation:

It is recommended, that at the July 30, 2020 meeting of Council

THAT Council resolve that the 2020 Municipal Election will be held without using paper ballots to allow for increased safety and improved voter access in consideration of the ongoing COVID-19 pandemic.

And

THAT Council set October 10, 2020 and October 13, 2020 as the Advance Polling Days for the 2020 Municipal Election.

And

THAT Council set the two weeks prior to the 2020 Municipal Election, October 3 – 17, 2020, as the Advance Polling period at which electors can vote using electronic methods.

Respectfully submitted,

Maureen Hughes

Town Clerk and Deputy CAO

Town of Mahone Bay Returning Officer, 2020 Municipal Election



# **Town of Mahone Bay**

Staff Report RE: Draft Public Engagement Policy July 14th, 2020 [attached draft policy revised as per Council

direction July 14th, 2020]

## **General Overview:**

This report is intended to provide Council with a draft Public Engagement Policy for review and consideration.

# **Background:**

Council's 2018-21 Strategic Plan, most recently updated May 12th, 2020, includes the action to adopt a Public Engagement Policy for the Town, to better engage the public in Council activities and decision making.

# **Analysis:**

Town staff have reviewed engagement policies and associated reports, manuals and best practices from across Canada and developed the attached draft policy for Council's consideration (Appendix A).

# **Financial Analysis:**

There is no direct financial cost associated with the adoption of the proposed policy.

# Strategic Plan:

#### 3.3 **Governance and Public Engagement**

• Develop a policy and framework to engage the public in Council activities and decision making

## **Recommendation:**

It is recommended that at its regular meeting on July 30th, after due consideration, Council resolve:

THAT Council adopt the Public Engagement Policy as presented.

# **Attached for Council Review:**

Draft Public Engagement Policy

Respectfully Submitted,

Dylan Heide

Town of Mahone Bay CAO



# **Draft Public Engagement Policy**

[revised - to July 30th meeting]

# 1. Purpose

Public input is one of the factors Council considers when making decisions. This Public Engagement Policy recognizes the value of public engagement and provides a framework for opportunities for members of the public to be informed of, or involved in, meaningful public engagement regarding decisions that directly affect the community.

This Public Engagement Policy is in addition to and does not modify or replace the public information meeting / public hearing requirements set out in the Nova Scotia Municipal Government Act or as specified in other Town by-laws and policies.

# 2. Application

Public engagement supports decision-making processes related to Town policies, projects, and services that have an impact on the public. Public engagement tools may be used by the Town in the following circumstances:

- a) To fulfill legislation or regulation requirements;
- b) To respond to requests initiated by the community, staff, or Council;
- c) To support new policy, project, or service implementation;
- d) To support existing policy, project, or service evaluation and change;
- e) To address potential impacts on the community, such as quality of life or the environment; and,
- f) To address issues associated with strong community views, concerns, or emotions.

#### 3. Definitions

- a) "Public Engagement" includes a variety of non-statutory opportunities where stakeholders receive information and/or provide input to the Town.
- b) "Public Engagement Plan" means a plan which identifies which public engagement tools are to be used to obtain public input in a particular circumstance.
- c) "Public Engagement Tools" means the tools that may be used, alone or in combination, to create Public Engagement opportunities including, but not limited to:

- i) statutory public hearing requirements in the *Municipal Government Act*
- ii) in-person engagement which may include meetings, round-table discussions, town halls, open houses, and workshops;
- iii) digital engagement which may include online workbooks, chat groups, webinars, message boards / discussion forums, and online polls or surveys;
- iv) written engagement which may include written submissions, email feedback, and mail-in surveys, polls and workbooks;
- v) engagement by representation including the appointment of members of the public to Town committees; and,
- vi) providing information through the media, websites, social media, and other channels.
- d) "Staff" means the staff of the Town of Mahone Bay.
- e) "Stakeholders" means the residents of the Town, as well as other individuals, organizations or persons that may have an interest in, or are affected by, a decision made by the Town.
- f) "Town" means the Town of Mahone Bay.

## 4. Objectives

It is the Town's intent to provide opportunities for the community to be informed of, and where appropriate be involved in, decision-making including:

- a) Providing timely information to the public concerning decision-making processes related to Town policies, projects, and services that have an impact on the public;
- b) Creating opportunities for stakeholders who are affected by a decision to provide input into the decision;
- c) Promoting sustainable, balanced decisions by recognizing various stakeholder interests;
- d) Providing stakeholders with the appropriate information and tools to engage in meaningful engagement; and
- e) Enriching the decision-making process leading to better, more informed decisions.

# 5. Responsibilities

## a) Council shall:

i. request and review information from staff concerning the scope, timing, appropriate methods and resources required for public engagement prior to directing the development of a public engagement plan;

ii. review and approve public engagement plans developed by staff as directed by Council;

iii. consider input obtained through public engagement when making decisions:

iv. review this Policy a minimum of once per term to ensure the Policy is in the spirit and intent of public engagement;

v. ensure appropriate resources are available to support public engagement in accordance with this Policy; and,

vi. promote and support public engagement opportunities.

## b) Staff shall:

i. ensure the Policy complies with all relevant legislation and municipal policies;

ii. develop the necessary procedures to implement this Policy;

iii. assess this Policy and make recommendations to Council about the public engagement and resourcing;

iv. as directed by Council, develop public engagement plans for Council approval;

v. consider timing, resources and engagement when developing and modifying public engagement plans;

vi. implement approved public engagement plans;

vii. report the findings of public engagement to Council; and, viii. evaluate and communicate to Council and the public, when appropriate, the effectiveness of a public engagement plan and the public engagement tools used.

# 6. Public Engagement Principles

The Town supports the International Association of Public Participation (IAP2) Core Values and staff will apply these values and the principles expressed in this policy to all public engagement processes.

## IAP2 Core Values:

- a) Public participation is based on the belief that those who are affected by a decision have a right to be involved in the decision-making process.
- b) Public participation includes the promise that the public's contribution will influence the decision.
- c) Public participation promotes sustainable decisions by recognizing and communicating the needs and interests of all participants, including decision makers.
- d) Public participation seeks out and facilitates the involvement of those potentially affected by or interested in a decision.
- e) Public participation seeks input from participants in designing how they participate.
- f) Public participation provides participants with the information they need to participate in a meaningful way.
- g) Public participation communicates to participants how their input affected the decision.

# **Public Participation Spectrum**

\*source: <a href="https://www.iap2canada.ca/foundations">https://www.iap2canada.ca/foundations</a>

	INFORM	CONSULT	INVOLVE	COLLABORATE	EMPOWER
PUBLIC PARTICIPATION GOAL	To provide the public with balanced and objective information to assist them in understanding the problems, alternatives and/or solutions.	To obtain public feedback on analysis, alternatives and/or decision.	To work directly with the public throughout the process to ensure that public concerns and aspirations are consistently understood and considered.	To partner with the public in each aspect of the decision including the development of alternatives and the identification of the preferred solution.	To place final decision-making in the hands of the public.
PROMISE TO THE PUBLIC	We will keep you informed.	We will keep you informed, listen to and acknowledge concerns and aspirations, and provide feedback on how public input influenced the decision.	We will work with you to ensure that your concerns and aspirations are directly reflected in the alternatives developed and provide feedback on how public input influenced the decision.	We will look to you for advice and innovation in formulating solutions and incorporate your advice and recommendations into the decisions to the maximum extent possible.	We will implement what you decide.

The Town's Public Engagement Principles:

- a) Engagement is meaningful (the questions used are genuine and the input gathered impacts the policy, plan, program, design, or service in question).
- b) Engagement is scoped and scaled appropriately to the issue's importance (or potential impacts), degree of potential conflict, and diversity of opinion it may engender.
- c) Engagement is informed (framing of issues and sharing of research or facts, and options supports thoughtful contributions of all concerned).
- d) Engagement starts early and continues throughout the process (input opportunities are integrated into all stages).
- e) Active outreach is undertaken to reach those most likely to be interested in or impacted by the initiative (communications and go to them approaches are key).
- f) Engagement is be conducted in an inclusive manner having regard to different levels of accessibility.
- g) Diverse voices are heard and conflict is reduced (a range of tools helps to access a broad range of ideas and opinions).
- h) The process is transparent and communications-rich (sharing information/options, documenting input received, communicating results, decisions/actions).

# 7. Public Engagement Plans

- a) When so directed by Council, staff shall develop a public engagement plan for approval by Council which shall consider the following: i. the nature of the matter for which public engagement is being
  - sought;
  - ii. the impact of the matter on stakeholders;
  - iii. the demographics of potential stakeholders in respect of which public engagement tools to utilize, level of engagement and time for input;
  - iv. the timing of the decision and time required to gather input;
  - v. what information is required, if any, to participate;
  - vi. available resources and reasonable costs;
  - vii. particular circumstances including states of emergency and public health directives, which may limit the applicability of many public engagement tools.

- b) Public engagement plans will, at minimum, include the following:
  - i. a communication plan to inform the public about the public engagement plan and opportunities to provide input;
  - ii. identification of which public engagement tools will be utilized;
  - iii. timelines for engagement activities;
  - iv. information about how input will be used;
  - v. the location of information required, if any, to inform the specific public engagement.



# **Town of Mahone Bay**

Staff Report RE: Fire Dept. Administration July 30<sup>th</sup>, 2020

## **General Overview:**

This report is intended to provide Council with an update concerning ongoing discussions with the Mahone Bay and District Volunteer Fire Department (MBDVFD) on the administrative structure of the Town's fire services.

## **Background:**

Beginning with Council's direction of July 9, 2019, Town staff have been working with appointed members of the MBDVFD to formalize the administrative structure of the Town's fire services as it relates to finances, human resources and operations.

In particular discussions have focused on the opportunity for the MBDVFD to incorporate as a Society which would then enable the Society to enter into various agreements with the Town to ensure the safe and sustainable delivery of fire services to Town and fire district residents.

# **Analysis:**

Staff have been informed that the MBDVFD membership has agreed to incorporate as a Society; confirming paperwork has not yet been received.

When the Society's incorporation has been confirmed, staff are prepared to continued discussions and draft the necessary agreements to formalize fundraising and other financial arrangements, human resources policies relating to the MBDVFD, etc.. Draft agreements would be presented for Council review.

A meeting between the Society's executive and Council has also been requested, to discuss the Society's potential contributions to future capital projects including the new Fire Station project and the anticipated purchase of a new fire vehicle in 2021-22.

# **Financial Analysis:**

The incorporation of the MBDVFD as a Society will enable the Town to formalize financial arrangements for the provision of fire services.

# Strategic Plan:

# 3.1 21st Century Infrastructure

• Emergency Services

## **Recommendation:**

It is recommended.

THAT Council direct staff to confirm the incorporation of the MBDVFD as a Society and, on so doing, to arrange a meeting between members of Council and members of the MBDVFD executive to discuss the Society's potential contributions to future capital projects including the new Fire Station project and the anticipated purchase of a new fire vehicle in 2021-22.

## **Attached for Council Review:**

None

Respectfully Submitted,

Dylan Heide

Town of Mahone Bay CAO



A meeting of the Economic Development Committee for the Town of Mahone Bay was held on Thursday, July 9, 2020 at 2:00 p.m. via video conferencing.

## Present:

Councillor John Bain
Councillor Colleen O'Neill
Jeff Frampton
Lynn Hennigar
Danielle King
Ange Phillips
Mayor David Devenne
CAO, Dylan Heide
Clerk, Maureen Hughes
Climate & Energy Coordinator, Katherine Dorey

Absent: Annette St- Onge

# 1. Approval of Agenda

A motion by Councillor O'Neill, seconded by Ms. Hennigar, **"THAT the agenda be** approved presented." Motion carried.

# 2. Minutes

A motion by Councillor O'Neill, seconded by Ms. Hennigar, **"THAT the minutes of the**June 11, 2020 meeting be approved as amended to note that Ms. Hennigar was **absent."**Motion carried.

# 3. Economic Development Committee Action Plan

Action Plan Item #1

Results of Invitational Survey for Business Community – By-law Review/Updates

The Committee was advised that the draft Temporary Vending and Events By-laws discussed at the last meeting have gone to Council and were sent back to staff for further revisions, to be presented to Council's July 14<sup>th</sup> meeting. These revisions were reviewed.

A motion by Mr. Frampton, seconded by Ms. King, "THAT the Committee recommend to Council that the proposed Temporary Vending and Events by-laws be approved as presented on July 14<sup>th</sup>, 2020."

Motion carried

## Action Plan Item #4

# Supply Chain/Business to Business Initiative

Committee members engaged in discussion with guest Katherine Dorey, Town of Mahone Bay Climate & Energy Coordinator, about plans for potential buy local/eat local campaigns as part of lowering Mahone Bay's greenhouse gas (GHG) emissions.

Committee members discussed The Big Spend, a Canada-wide initiative encouraging people to spend on July 25<sup>th</sup> and share photos of their purchases as a way to support local businesses who have been struggling economically in the wake of the COVID-19 pandemic. Discussion surrounded ways to support local businesses in general and in particular for The Big Spend.

## 4. New Business

# Mahone Bay Business Community and COVID-19

Committee members discussed how the COVID-19 pandemic is affecting businesses in Mahone Bay. In particular, there was discussion about whether it would be beneficial for the Town to promote mask wearing, and what the Town might do in the event that masks are made mandatory by the Chief Medical Officer.

# 2020 Economic Development Committee Action Plan

Committee members reviewed the 2019 Economic Development Committee Action Plan and specifically updates and revisions that may be made. The CAO will share the draft 2020 Action Plan with committee members for their review.

# 6. Next Meeting

The next meeting of the Economic Development Committee will be held on Thursday, September 10, 2020 at 2:00 pm.

The meeting adjourned by motion at 3:38 pm.

TOWN OF MAHONE BAY

TOWN OF MAHONE BAY

Chair, Councillor John Bain

Clerk, Maureen Hughes

# Town of Mahone Bay July 16th, 2020 Asset Management Committee Meeting



The regularly scheduled meeting of the Town of Mahone Bay's Asset Management Committee was held on Thursday, July 16th, 2020 at 1:00 p.m. via video conferencing.

## Present:

Mayor D. Devenne

Councilor R. Nowe

CAO D. Heide

Manager of Finance L. Wentzell (Secretary)

L. Hennigar

N. Whynot

D. King

## Absent:

A. Collery

S. Veinot (Regrets)

## Gallery:

Councilor P. Carver

# Approval of Agenda

A motion by L. Hennigar, seconded by Councilor R. Nowe "THAT the agenda" be approved as presented."

Motion carried.

# **Approval of Minutes**

A motion by L. Hennigar, seconded by D. King, "THAT the minutes of the June 18th, 2020 Asset Management Committee be approved as presented."

# Writing the Plan

The committee reviewed available information concerning the various public and natural assets located within the town. D. Heide indicated that the 2020-07-16\_Minutes\_Asset Management Committee

anticipated FCM MAMP-funded condition assessment project would add to available information on public assets including comfort stations, VIC, signage, etc.

Discussion was held regarding various public parking assets in the community and whose responsibility it is to perform required maintenance on these assets and ensure they meet required accessibility standards.

There was unanimous feeling amongst members that creating an inventory of trees, wetlands and other natural assets within the town – on both public and private property if possible – is important and should be considered as part of the Town's asset management process.

A conversation was also had concerning the harbour and how the Town can manage this asset when we have no jurisdictional control over the asset.

# Communicating Asset Management

The revised Transportation and Electrical Fact Sheets were reviewed by the committee. There were a few minor modifications that were suggested, which will be made to these documents prior to the next meeting. In addition, the committee also reviewed the Recreation and Stormwater Fact Sheets for the first time. During the discussion, some changes were recommended by the committee which will be made prior to redistribution at the next meeting.

Following the review of the fact sheets, the committee also reviewed the revised Recreation Poster and a few additional changes were recommended which will be completed and the poster will be brought back to the committee at the next meeting. In addition, the draft Natural Assets and Public Assets Posters were reviewed by the committee for the firs time. After review, a few changes were recommended by the committee which will be made and the revised posters will be distributed at the next meeting.

All posters and fact sheets to date will be included in the package for the next meeting for an overall review prior to recommendation to Council.

# Next Meeting

September 17<sup>th</sup>, 2020 at 1:00 PM

The meeting adjourned upon motion at 2:58 PM.

TOWN OF MAHONE BAY

TOWN OF MAHONE BAY

Mayor David Devenne

Town Clerk, Maureen Hughes



A meeting of the Audit & Finance Committee for the Town of Mahone Bay was held on Thursday, July 23, 2020 at 7:00 p.m. via video conferencing.

## Present:

Mayor D. Devenne

Deputy Mayor Nauss

Councillor P. Carver

Councillor R. Nowe

Councillor J. Bain

Councillor J. Feeney

S. Veinot

B. Lewis

CAO D. Heide (Secretary)

Manager of Finance L. Wentzell

Absent: Councillor Colleen O'Neill

# 1. Approval of Agenda

A motion by Councillor Bain, seconded by Mr. Lewis, "THAT the agenda be approved presented."

Motion carried.

#### 2. Minutes

A motion by Councillor Feeney, seconded by Councillor Nowe, "THAT the minutes of the January 23, 2020 meeting be approved as presented."

Motion carried.

# 3. Business Arising from Prior Minutes

Committee members reviewed the Credit Card Use Policy and Investment Policy which were amended by Council on the Committee's recommendation at its last meeting.

# 4. 2020-21 Annual Budget Reporting

Manager of Finance L. Wentzell presented Q1 2020-21 reports for Town general, water and electrical and answered questions. Committee members discussed ways to improve reporting, particularly for the utilities (including more info on water / electricity sold and what it costs to produce / purchase).

# 5. 2019-20 Audit Progress Update

Manager of Finance L. Wentzell provided an update on the status of the 2019-20 audit currently underway. This year's audit is proceeding remotely, auditors indicate they are on schedule / budget to deliver draft statements for review by early September.

# 6. Audit Committee Training

New Department of Municipal Affairs and Housing online training for audit committee members in Nova Scotia is anticipated prior to the 2020 municipal elections in October, so that incoming – and current – members may access the training.

# 7. Next Meeting

The next meeting of the Audit & Finance Committee will be held on Thursday, September 17, 2020 at 7:00 pm.

The meeting adjourned by motion at 8:14 pm.

TOWN OF MAHONE BAY

TOWN OF MAHONE BAY

Chair, Mayor D. Devenne

Clerk, Maureen Hughes